HOPKINS & SCHAFKOPF, LLC

ATTORNEYS AT LAW

November 2, 2017

U.S. District Court, ED of PA Office of the Clerk of Court U.S. Courthouse 601 Market Street, Room 2609 Philadelphia, PA 19106

Re: Sherman Hart v. Gerald J Pomerantz Esq and Gerald Jay Pomerantz & Associates PC

To Whom It May Concern:

Enclosed please find one (1) original and one (1) copy of Plaintiff's Civil Action Complaint, along with a CD containing a pdf version of same and a check in the amount of \$400.00, in regards to the above captioned matter.

Kindly file the original Complaint and return a time-stamped copy to the undersigned along with the Civil Action Summonses.

Sincerely,

Gary Schafkopf, Esq.

JS 44 (Rev. 06/17)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

L (a) PLAINTIFFS Sherman Hart			DEFENDANT Gerald J Pomera	S Intz Esq and Ger	rald Jay Po	omertantz 8	Assoc	iates
(b) County of Residence	of First Listed Plaintiff Jefferson County EXCEPT IN U.S. PLAINTIFF CASES)	<u>Kentuck</u> y	NOTE: IN LAND	ce of First Listed De (IN U.S. PLAINT) CONDEMNATION CA CT OF LAND INVOLV	TFF CASES OF ASES, USE TH		•	y , PA
Schafkopf Law LLC 11 E	Address, and Telephone Number) Bala Ave Bala Cynwyd PA 19004 610-6 Morton Ave Morton PA 19070 610-690-0		Attorneys (If Known	n)				
II. BASIS OF JURISD	ICTION (Place an "X" in One Box Only)	III. CI	TIZENSHIP OF	PRINCIPAL PA	ARTIES	Place an "X" in	One Box f	or Plaintit
☐ 1 U.S. Government	☐ 3 Federal Question	İ	(For Diversity Cases Only,			and One Box f	or Defenda	ant)
Plaintiff	(U.S. Government Not a Party)	Citiz		🗇 1 🀹 1 Incor	porated <i>or</i> Prir Business In Th		PTF □ 4	DEF
☐ 2 U.S. Government Defendant	★ 4 Diversity (Indicate Citizenship of Parties in Item III)	Citiz	en of Another State		porated <i>and</i> Pr Business In A		<u> </u>	□ 5
,			en or Subject of a lereign Country	□ 3 □ 3 Forei			. 🗆 6	1 6
IV. NATURE OF SUIT		l m	ORDETTI DE PENALTAN			f Suit Code De		
CONTRACT 110 Insurance 120 Marine 130 Miller Act 140 Negotiable Instrument 150 Recovery of Overpayment & Enforcement of Judgmen 151 Medicare Act 152 Recovery of Defaulted Student Loans (Excludes Veterans) 153 Recovery of Overpayment of Veteran's Benefits 160 Stockholders' Suits 190 Other Contract 195 Contract Product Liability 196 Franchise REAL PROPERTY 210 Land Condemnation 220 Foreclosure 230 Rent Lease & Ejectment 240 Torts to Land 245 Tort Product Liability 290 All Other Real Property	PERSONAL INJURY 310 Airplane 365 Personal Injury 367 Health Care/ Pharmaceutical Personal Injury Product Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle Product Liability 360 Other Personal Injury Medical Malpractice Product Liability 360 Other Personal Injury Medical Malpractice Product Liability PERSONAL PROP 370 Other Fraud 371 Truth in Lendir 380 Other Personal Injury Medical Malpractice Product Liability PERSONAL PROP 370 Other Fraud 371 Truth in Lendir 380 Other Personal Property Dama; Product Liability PERSONAL PROP 370 Other Fraud 371 Truth in Lendir 380 Other Personal Property Dama; Truth in Lendir 380 Other Personal Property Dama; 441 Voting 442 Employment 443 Housing/ Accommodations 445 Amer. w/Disabilities - Employment 446 Amer. w/Disabilities - Other 530 General 535 Death Penalty Other: 540 Mandanus & Complete 550 Civil Rights 555 Prison Condition 560 Civil Detainee - Conditions of Confinement	DRY	25 Drug Related Seizure of Property 21 USC 881 20 Other LABOR 10 Fair Labor Standards Act 10 Labor/Management Relations 10 Railway Labor Act 12 Family and Medical Leave Act 10 Other Labor Litigation 11 Employee Retirement Income Security Act 1 MMIGRATION 2 Naturalization Application Actions	422 Appeal 28 U 423 Withdrawal 28 USC 157 PROPERTY R 820 Copyrights 830 Patent 835 Patent - Abb New Drug A 840 Trademark SOCIAI-SECU 861 HIA (1395ff 862 Black Lung () 863 DIWC/DIW 865 RSI (405(g)) FEDERAL TAX 870 Taxes (U.S. 1 or Defendan 871 IRS—Third 26 USC 760	IGHTS reviated upplication RITY (923) W (405(g)) VVI Y SUITS Plaintiff to the party 9	□ 480 Consum □ 490 Cable/S: □ 850 Securitic Exchang □ 890 Other St □ 891 Agricult □ 893 Environm □ 895 Freedom Act □ 896 Arbitrati □ 899 Adminis Act/Revi	laims Act in (31 USC)) apportion t t and Banking ree tion er Influence Organizati er Credit at TV essyCommod gge atutory Act ural Acts nental Matt of Inform on trative Pro- Decision tionality of	ment g ecd and ons dities/ tions ters aution. cedure
	moved from	□ 4 Reine Reop	ened Anoth (specifi	er District	Multidistric Litigation - Transfer		Multidist Litigation Direct File	n -
VI. CAUSE OF ACTIO	Cite the U.S. Civil Statute under which you 28 USC 1332 Brief description of cause: Legal Malpratice	are ming (B	o not cue jurisdictional su	ntutes unless diversity):				
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.	ON DI	EMAND \$		YES only if DEMAND:	demanded in	complain	t:
VIII. RELATED CASE IF ANY	(See instructions): UDGE			DOCKET NUM	MBER			
DATE	SIGNATURE OF A		F RECORD					
11/02/2017	Upry P	chy	<u> </u>					
FOR OFFICE USE ONLY	OUNT APPLYING IFF		JUDGE		MAG. JUDG	D.		
RECEIPT # AM	OUNT APPLYING IFF		JODGE		MAG. JUDG	r.		

Case 2:17-cv-04994-GJP Document 1 Filed 11/06/17 Page 3 of 118 UNITED STATES DISTRICT COURT

FOR THE EASTERN DISTRICT OF PENNSYLVANIA — DESIGNATION FORM to be used by counsel to indicate the category of the case for the purpose of assignment to appropriate calendar.

Address of Plaintiff: 1062 Cecil Ave Louisville KY 40211		
	407	
Address of Defendant: 21 South 12th Street Floor 7 Philadelphia PA 19	107	- Address
Place of Accident, Incident or Transaction: Philadelphia PA (Use Reverse Side For A	Additional Space)	
Does this civil action involve a nongovernmental corporate party with any parent corporation a	and any publicly held corporation owni	ng 10% or more of its stock?
(Attach two copies of the Disclosure Statement Form in accordance with Fed.R.Civ.P. 7.1(a)	Yes□	№Ж
Does this case involve multidistrict litigation possibilities?	Yes□	No⊠
RELATED CASE, IF ANY:		
Case Number: Judge	Date Terminated:	
Civil cases are deemed related when yes is answered to any of the following questions:		
1. Is this case related to property included in an earlier numbered suit pending or within one y	ear previously terminated action in this	court?
	Yes□	No
2. Does this case involve the same issue of fact or grow out of the same transaction as a prior action in this court?	suit pending or within one year previou	sly terminated
	Yes□	No፟X
3. Does this case involve the validity or infringement of a patent already in suit or any earlier		
terminated action in this court?	Yes□	No ∑
4. Is this case a second or successive habeas corpus, social security appeal, or pro se civil righ	ts case filed by the same individual?	
• • • • • • • •	Yes□	No X
CIVIL: (Place ✓ in ONE CATEGORY ONLY)		
	B. Diversity Jurisdiction Case	25'
A. Federal Question Cases: 1. Indemnity Contract, Marine Contract, and All Other Contracts	Diversity surrance Contract □ Insurance Contract	
2. □ FELA	2. Airplane Personal I	
3. I Jones Act-Personal Injury	3. □ Assault, Defamatio	
4. □ Antitrust	4. □ Marine Personal In	
5. D Patent	5. Motor Vehicle Pers	
6. □ Labor-Management Relations	6. □ Other Personal Inju	ry (Please specify)
7. D Civil Rights	7. □ Products Liability	
8. Habeas Corpus	8. D Products Liability -	
9. □ Securities Act(s) Cases	9. ★All other Diversity	
10. □ Social Security Review Cases	(Please specify) Leg	al Malpratice
11. □ All other Federal Question Cases (Please specify)		
ARBITRATION CERT (Check Appropriate C	ategory)	
I,, counsel of record do hereby certi Pursuant to Local Civil Rule 53.2, Section 3(e)(2), that to the best of my knowledge and \$150,000.00 exclusive of interest and costs; Relief other than monetary damages is sought.		civil action case exceed the sum of
DATE:	<u>.</u>	
Attorney-at-Law		torney I.D.#
NOTE: A trial de novo will be a trial by jury only if the	ere has been comphance with F.R.C.P.	.
I certify that, to my knowledge, the within case is not related to any case now pending or except as noted above.	within one year previously terminate	ed action in this court
DATE: 11/2/17 / Any Schaffy	8336	32
Attorney-at-Law	Atto	orney I.D.#

CIV. 609 (5/2012)

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

CASE MANAGEMENT TRACK DESIGNATION FORM

<u> Felephone</u>	FAX Number	r E-Mail Address	
310-664-5200	888-283-1334	gary@schaflaw.com	
Date	Attorney-at-la	w Attorney for	
11/2/17	Gary Schafkopf, Es		
(f) Standard Management	- Cases that do not fa	all into any one of the other tracks.	(X)
commonly referred to a	is complex and that n	l into tracks (a) through (d) that are eed special or intense management by a detailed explanation of special	()
(d) Asbestos – Cases invol exposure to asbestos.	ving claims for perso	nal injury or property damage from	()
(c) Arbitration – Cases req	uired to be designated	d for arbitration under Local Civil Rule 53.2.	()
(b) Social Security – Cases and Human Services de	requesting review of enying plaintiff Social	f a decision of the Secretary of Health 1 Security Benefits.	()
(a) Habeas Corpus – Cases	s brought under 28 U.	S.C. § 2241 through § 2255.	()
SELECT ONE OF THE I	FOLLOWING CASI	E MANAGEMENT TRACKS:	
plaintiff shall complete a C filing the complaint and ser side of this form.) In the designation, that defendant the plaintiff and all other pa to which that defendant be	lase Management Trave a copy on all defen- event that a defendath shall, with its first aparties, a Case Manage lieves the case should		ne of verse ; said ve on
Gerald J Pomeran		: NO.	
v.			
Sherman Hart		: CIVIL ACTION	

(Civ. 660) 10/02

Civil Justice Expense and Delay Reduction Plan Section 1:03 - Assignment to a Management Track

- (a) The clerk of court will assign cases to tracks (a) through (d) based on the initial pleading.
- (b) In all cases not appropriate for assignment by the clerk of court to tracks (a) through (d), the plaintiff shall submit to the clerk of court and serve with the complaint on all defendants a case management track designation form specifying that the plaintiff believes the case requires Standard Management or Special Management. In the event that a defendant does not agree with the plaintiff regarding said designation, that defendant shall, with its first appearance, submit to the clerk of court and serve on the plaintiff and all other parties, a case management track designation form specifying the track to which that defendant believes the case should be assigned.
- (c) The court may, on its own initiative or upon the request of any party, change the track assignment of any case at any time.
- (d) Nothing in this Plan is intended to abrogate or limit a judicial officer's authority in any case pending before that judicial officer, to direct pretrial and trial proceedings that are more stringent than those of the Plan and that are designed to accomplish cost and delay reduction.
- (e) Nothing in this Plan is intended to supersede Local Civil Rules 40.1 and 72.1, or the procedure for random assignment of Habeas Corpus and Social Security cases referred to magistrate judges of the court.

SPECIAL MANAGEMENT CASE ASSIGNMENTS (See §1.02 (e) Management Track Definitions of the Civil Justice Expense and Delay Reduction Plan)

Special Management cases will usually include that class of cases commonly referred to as "complex litigation" as that term has been used in the Manuals for Complex Litigation. The first manual was prepared in 1969 and the Manual for Complex Litigation Second, MCL 2d was prepared in 1985. This term is intended to include cases that present unusual problems and require extraordinary treatment. See §0.1 of the first manual. Cases may require special or intense management by the court due to one or more of the following factors: (1) large number of parties; (2) large number of claims or defenses; (3) complex factual issues; (4) large volume of evidence; (5) problems locating or preserving evidence; (6) extensive discovery; (7) exceptionally long time needed to prepare for disposition; (8) decision needed within an exceptionally short time; and (9) need to decide preliminary issues before final disposition. It may include two or more related cases. Complex litigation typically includes such cases as antitrust cases; cases involving a large number of parties or an unincorporated association of large membership; cases involving requests for injunctive relief affecting the operation of large business entities; patent cases; copyright and trademark cases; common disaster cases such as those arising from aircraft crashes or marine disasters; actions brought by individual stockholders; stockholder's derivative and stockholder's representative actions; class actions or potential class actions; and other civil (and criminal) cases involving unusual multiplicity or complexity of factual issues. See §0.22 of the first Manual for Complex Litigation and Manual for Complex Litigation Second, Chapter 33.

WEISBERG LAW

Matthew B. Weisberg, Attorney ID No.: 85570

7 South Morton Ave. Morton, PA 19070 610-690-0801

Fax: 610-690-0880 Attorney for Plaintiffs SCHAFKOPF LAW, LLC

Gary Schafkopf, Attorney ID No. 83362

11 Bala Ave

Bala Cynwyd, PA 19004 610-664-5200 Ext 104

Fax: 888-238-1334

Attorney for Plaintiffs

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

SHERMAN HART

1062 Cecil Ave Louisville, KY 40211

Plaintiff,

v.

No.

JURY OF TWELVE (12) JURORS

DEMANDED

GERALD J POMERANTZ, ESQ.

21 South 12th Street Floor 7 Philadelphia PA 19107

and

GERALD JAY POMERANTZ & ASSOCIATES, P.C.

21 South 12th Street Floor 7 Philadelphia PA 19107

Defendants.

PARTIES, VENUE and JURISDICTION

- 1. Plaintiff, Sherman Hart, is an adult individual residing at the above captioned address.
- 2. Defendant Gerald Pomerantz, Esquire (hereinafter "Pomerantz"), is an attorney licensed to practice in Pennsylvania, and at all times relevant hereto was a shareholder and/or principal of Defendant Gerald Jay Pomerantz & Associates, P.C., with an address set forth above.
- 3. Defendant Gerald Jay Pomerantz & Associates, P.C., is a professional corporation incorporated in with an address set forth above.

- 4. Jurisdiction in this Honorable Court is based on a violation of federal law conferred by 28 U.S.C §1331 and diversity is conferred by 28 U.S.C. §1332; supplemental jurisdiction over state law claims is granted by 28 U.S.C §1367.
- 5. Venue lies in this district in that the events giving rise to this claim occurred here, at least one (1) Defendant resides, maintains a principal place of business, and/or does business here, and/or the property which is the subject of this action is situated within this district.

OPERATIVE FACTS

- In 2014, Plaintiff Sherman Hart was an employee of The Coca-Cola Company working in Philadelphia.
- 7. On October 22, 2014, Plaintiff sustained an injury while in the course and scope of his employment for the employer. Plaintiff suffered back and leg injuries as a result of this workplace injury.
- 8. On the same day, Plaintiff went to the emergency room at Aria Health Frankford—where the examining doctor concluded that he had suffered a back strain (and prescribed medications for pain and muscle spasms for Plaintiff). Copy of discharge instructions attached hereto as **Exhibit "A"**.
- 9. At all times relevant, Defendant, Gerald J. Pomerantz & Associates, P.C., acted by and through its agent, Defendant, Pomerantz.
- 10. Pomerantz undertook representation of Plaintiff with regard to injuries sustained in Plaintiff's workplace accident on October 22, 2014. Upon information and belief, the representation agreement is in Defendants' possession.
- 11. On December 4, 2014, the employer issued a Notice of Compensation Payable, accepting liability for a "lumbar sprain/strain" and pursuant thereto Plaintiff began receiving

- 12. The benefits received totaled \$277.35 for missed pay and \$1203.94 for the costs of some physical therapy appointments.
- 13. On December 5, 2014, the employer terminated Plaintiff's employment.
- 14. After Plaintiff was terminated, Plaintiff sought treatment from the employer's onsite medical facility regarding the work injury, but was denied this treatment because he no longer had access as an employee.
- 15. On March 27, 2015, the employer filed a petition to suspend Plaintiff's compensation benefits, alleging that as of October 23, 2014, Plaintiff had returned to work without a wage loss.
- 16. On May 27, 2015, Plaintiff was deposed in Pomerantz's law offices by the employer's attorney, in lieu of live testimony at trial. Copy of Plaintiff's deposition attached hereto as Exhibit "C".
- 17. Plaintiff testified that while he continued to suffer from his back injury, Pomerantz had not referred him to any physicians. **Exhibit C**, p. 20.
- 18. On June 3, 2015, Dr. Christian Fras, MD (hereinafter "Dr. Fras") performed an Independent Medical Evaluation of Plaintiff. During this evaluation, Dr. Fras did not review any diagnostic or imaging studies of Plaintiff's back injuries, nor did he perform a physical examination of Plaintiff's condition. Dr. Fras's evaluation of Plaintiff consisted solely of asking Plaintiff a few questions, and stating that he could not check Plaintiff.
- 19. On July 9, 2015, there was a hearing on the employer's petition to suspend compensation benefits. Despite having undertaken representation of Plaintiff months prior, Pomerantz had not entered his appearance before the court at this time. Pomerantz failed to attend this hearing.

- 20. On July 13, 2015, Pomerantz entered his notice of appearance with the judge as representing Plaintiff regarding the suspension and termination of Plaintiff's compensation benefits.
 Notice of Appearance attached hereto as Exhibit "D".
- 21. On July 16, 2015, the employer filed a petition to terminate benefits based on the medical opinion of Dr. Fras, who opined that Plaintiff had fully recovered from his work related injuries as of June 3, 2015.
- 22. Plaintiff suffered pain from continuing nerve damage to his back resulting from his work-related injury, and continued to require medical treatment and rehabilitation.
- 23. On July 23, 2015, Dr. Lawrence Goren, MD was deposed by employer's attorney in lieu of his live trial testimony before the workers' compensation judge. Copy of Goren's deposition attached hereto as **Exhibit "E"**.
- 24. A notice of this deposition had been sent to Pomerantz, dated July 8, 2015. See Exhibit E, ex. "D-Goren-1". Pomerantz called employer's attorneys the morning of the deposition to indicate that he would not be attending, and that he did not want to participate by phone, but that they should proceed as scheduled. Exhibit E, p. 3.
- 25. On September 25, 2015, Dr. Fras was deposed by employer's attorney in lieu of his live testimony before the workers' compensation judge. Copy of Fras's deposition attached hereto as **Exhibit "F"**.
- 26. Despite having received notice of this deposition, Pomerantz contacted the employer's attorneys earlier in the week to inform them that he would not be participating in Dr. Fras's deposition. **Exhibit F**, p. 4. Pomerantz failed to attend Dr. Fras's deposition. *Id.* at 2.
- 27. On October 21, 2015, the record closed for admitting evidence regarding the suspension and termination of Plaintiff's compensation benefits. While the record contained four witnesses

- and five exhibits presented by the employer, Pomerantz had only presented evidence in the form of Plaintiff's own testimony.
- 28. Prior to the record closing, Plaintiff had told Pomerantz about witnesses who could have supported Plaintiff's testimony, but Pomerantz failed to present this evidence.
- 29. Whenever Plaintiff told Pomerantz about Plaintiff's difficulties in obtaining medical treatment or prescriptions for treatment from Coca-Cola, Pomerantz encouraged Plaintiff to keep waiting because "it takes time."
- 30. During Pomerantz's representation of Plaintiff, Plaintiff tried to obtain medical treatment.

 Because Pomerantz failed to help Plaintiff find treatment and have it covered by worker's compensation, Plaintiff was constrained to pay out of pocket for treatment. Plaintiff had to travel multiple times down to Louisville, Kentucky, where his family lives and where Plaintiff was able to see a massage therapist who treated Plaintiff at a discount because of a friend's referral.
- 31. January 19, 2016 was the deadline for Pomerantz to file claimant's brief on Plaintiff's behalf. Pomerantz failed to file any brief on Plaintiff's behalf, and missed the deadline. *See* copy of Dispute History—Briefs, attached hereto as **Exhibit "G"**.
- 32. On April 1, 2016, Plaintiff sent Pomerantz a letter releasing Pomerantz as Plaintiff's legal counsel. Copy of Notice of Release of Legal Counsel attached hereto as **Exhibit "H"**.
- 33. In this letter, Plaintiff explained that it had "become harder to communicate with [Pomerantz] resulting in [Plaintiff] feeling that [their] client and lawyer relationship has come to an end." Exhibit H.
- 34. Plaintiff engaged the legal services of John E. Steiner, Esquire, to take over representation of Plaintiff in regard to contesting the termination of Plaintiff's compensation benefits.

- Steiner entered his appearance on Plaintiff's behalf on April 21, 2016. However, because Pomerantz had already let the record close, Plaintiff was unable to introduce further evidence supporting his claim.
- 35. Steiner referred Plaintiff to Dr. Frederick Lieberman, an orthopedic surgeon in Philadelphia. On April 27, 2016, Plaintiff had an initial evaluation with Dr. Lieberman, who recommended that Plaintiff obtain electrodiagnostic and imaging studies to ascertain the extent of the damage to his back.
- 36. On May 8, 2016, Plaintiff had an MRI of his lumbar spine performed at Advanced Diagnostics. This MRI revealed protrusions and herniations in Plaintiff's spine.
- 37. On May 10, 2016, Plaintiff underwent electrodiagnostic testing on his back. This testing revealed nerve damage in Plaintiff's back that was consistent with the timing of his work injury of October 22, 2014.
- 38. On May 18, 2016, Plaintiff had a follow-up evaluation with Dr. Lieberman. After examining, observing and speaking with Plaintiff, Dr. Lieberman's impression was that Plaintiff was "increasingly symptomatic with multiple herniated/protruding discs and a multilevel radiculopathy." Dr. Lieberman outlined a treatment plan of increasing Plaintiff's dosage of Neurontin, prescribing a muscle relaxant, and adding more pain medication. Dr. Lieberman also advised Plaintiff to get "an anesthesia consult regarding lumbar epidural corticosteroid injections." The report concludes: "He remains not fit for duty. He should continue with his course of therapy."
- 39. In March 2016, Plaintiff went to see a chiropractor, who noted both objective and subjective evidence of back pain in Plaintiff.
- 40. During the hearing to terminate Plaintiff's compensation benefits, Plaintiff was found to

- have been terminated for cause and Plaintiff's compensation benefits were therefore suspended as of December 6, 2014.
- 41. Plaintiff was also found to have effectuated a full recovery from his employment injury, and his compensation benefits were therefore terminated as of June 3, 2015.
- 42. The judge's decision and order suspending and terminating Plaintiff's compensation benefits was dated October 22, 2016. This decision noted that Plaintiff had not admitted any medical evidence indicating that still required treatment for his employment injury. The decision also noted that Plaintiff had failed to contradict the employer's evidence that Plaintiff was terminated for cause.
- 43. Pomerantz knew or should have known that Plaintiff continued to require medical testing, treatment and rehabilitation for his injuries.
- 44. Upon information and belief, in the course of Pomerantz's representation of Plaintiff,

 Pomerantz failed to help Plaintiff obtain medical testing, treatment, or rehabilitation for his injuries.
- 45. In the course of Pomerantz's representation of Plaintiff, Pomerantz failed to introduce evidence of Plaintiff's continued medical treatment and rehabilitation for his injuries.
- 46. Pomerantz knew or should have known of evidence tending to contradict the employer's evidence that Plaintiff was terminated for cause.
- 47. In the course of Pomerantz's representation of Plaintiff, Pomerantz failed to introduce evidence indicating that Plaintiff was not terminated for cause.
- 48. Because Pomerantz failed to introduce evidence on Plaintiff's behalf, Plaintiff lost his worker's compensation benefits, both for lost wages and for medical treatment.

LEGAL MALPRACTICE/ SIMPLE NEGLIGENCE/ PROFESSIONAL NEGLIGENCE

- 49. Plaintiff incorporates by reference all prior paragraphs as if fully set forth at length herein.
- 50. By entering into an attorney-client relationship with Plaintiff, Defendants undertook a duty of care towards Plaintiff.
- 51. As more fully set forth above, Defendants failed to render legal services to Plaintiff in accordance with the standard of care required of attorneys.
- 52. As a direct and proximate result of Defendants legal malpractice as aforesaid, Plaintiff was harmed and suffered significant damages, as well as other consequential and incidental damages.
- 53. Defendants knew or should have known that their actions and omissions aforesaid had an extremely high degree of probability of causing harm to Plaintiff.
- 54. Defendants acted in reckless indifference to the consequences of their actions and omissions aforesaid, meriting the imposition of punitive damages against them.

<u>COUNT II</u> BREACH OF FIDUCIARY DUTY

- 55. Plaintiff incorporates by reference all prior paragraphs as if fully set forth at length herein.
- 56. Plaintiff and Defendants had a fiduciary relationship.
- 57. Defendants breached their fiduciary duties owed to Plaintiff, as more fully set forth above, and also acted in violation of the Pennsylvania Rules of Professional Conduct.
- 58. As a direct and proximate result of Defendants' breach of fiduciary duty aforesaid, Plaintiff has been harmed and continues to be harmed, and has incurred significant damages, as well as other consequential damages.
- 59. Defendants knew or should have known their actions and omissions as aforesaid had an extremely high degree of probability of causing harm to Plaintiff.

60. Defendants acted in reckless indifference to the consequences of their actions.

COUNT III BREACH OF CONTRACT/COVENANT OF GOOD FAITH AND FAIR DEALING

61. Plaintiff incorporates by reference all prior paragraphs as if fully set forth at length herein.

62. Plaintiff and Defendants entered into a contract for legal services.

63. Defendants' aforementioned conduct constitutes a breach (express, implied, or as a matter of

law) of that agreement to provide competent and effective legal services, as well as a breach

of the covenant of good faith and fair dealing.

64. As a direct and proximate cause of the aforesaid (incorporated by references), Plaintiff has

been damaged (as set forth above).

WHEREFORE, Plaintiff demands judgment in his favor and against Defendants, for an amount

in excess of \$75,000.00, plus interest, costs of suit, punitive damages, plus other relief which this

Honorable Court deems necessary and just, including injunctive relief.

Respectfully Submitted,

WEISBERG LAW

BY: /s/ Matthew Weisberg

MATTHEW B. WEISBERG, ESQ

DATED: <u>//-2-/7</u>

SCHAFKOPF LAW, LLC

DATED: <u>//-/</u>2-/7

EXHIBIT A

User: KFINSEL 4/21/2016 10:06:05 AM Page 2 of 2

ED Documents - Copy of Electronic Original



Aria Health Frankford 4900 Frankford Avenue Philadelphia, PA 19124 215-831-2000

Discharge Instructions

Patient: HART, SHERMAN

DOB: 12/9/1982

01318923/14896690

Date Printed: 10/22/2014 5:01:57 AM

Allergies:

shellfish

No Known Drug Allergies

We are pleased to have been able to provide you with Emergency Care here at ARIA Health. Please review these instructions again at home in detail as described to you in order to better understand your diagnosis and the necessary further treatment and precautions related to your condition.

This is the team who cared for you during your emergency room visit:

ED Attending Physician:

Jovettz Tereshchenko,

Nadia

You are being discharged today with diagnosis(s):

Discharge Diagnosis:

Lumbar strain

Follow Up Appointments:

Additional Follow Up Info: worker's comp upon being discharged

No one deserves to be abused. If you need help, Please call 1-800-220-8116

If you need a family doctor or specialist in your neighborhood, call 1-(877)-808-ARIA or 1-(877)-808-2742

Activity

Patient has no restrictions related to Driving, Stairs, Walking, Lifting, Sexual activity or

Restrictions:

Bathing.

General Instructions:

Take your discharge instructions and all of your medicines to your follow up appointment.

Please take all of your medicine as instructed.

Please return to the Emergency Department if you have any further concerns or problems.

Procedures performed during your emergency visit:

No procedures performed

Immunization provided during your emergency visit:

No immunizations provided

Medications received during your emergency visit:

No medications received

Medication List

Please continue to take these medications as prescribed and follow up with your Family Doctor. If you do not have a Physician please get a Primary Care Physician ASAP.

albuterol orally

These are the NEW medications, equipment and studies the emergency room physician has prescribed.

cyclobenzaprine 5 mg oral tablet 1 tab(s) orally 3 times a day as needed for muscle spasm

ketorolac 10 mg oral tablet 1 tab(s) orally 4 times a day, As Needed - as needed for pain

Requested By:

Tekwani. Roonlekha (Scribe)

Printed From : Zone 2

10/22/14 05:01

Page 1



EXHIBIT B

pennsylvania
DEPARTMENT OF LABOR & INDUSTRY
BUREAU OF WORKERS' COMPENSATION

NOTICE OF COMPENSATION **PAYABLE**

DATE OF NOTICE	
1 2 - :0 4 - 2 0 1:4: MM DD YYYY EMPLOYEE SOCIAL SECURITY NUMBER OR WC ID NUMBER	R DATE OF INJURY WCAIS CLAIM NUMBER
4 0 6 - 1 9 - 8:1 1 5	1 0 - 2 2 - 2 0 1,4
EMPLOYEE	EMPLOYER
First name Sherman	Name The Coca-Cola Company
Last name Hart	Address 801 EAST ERIE AVENUE
Date of birth 12/09/1982	Address
Address PO Box 16591	City/Town PHILADELPHIA State PA ZIP 19134
Address	County PHILADELPHIA
City/Town Philadelphia State PA zrp 19122	Telephone 2154274500 FEIN 230969220
County Philadelphia	INSURER or THIRD PARTY ADMINISTRATOR (If self-insured)
Telephone 2156708603	: Name Sedgwick CMS
INJURY INFORMATION	Address P.O. Box 37726
Part of body Injured Lumbar	Address
Nature of Injury Sprain/strain	, city/Town Philadelphia state PA zip 19101
	County Philadelphia
Accident/injury description narrative _EE BENT DOWN TO PI	* * Tolonbour 2352313UDO ###W 362696609
UP A CASE FOR THE PALLET THAT HE WAS BUILDING Check if occupational disease	Contact Kimberly Kucher
	NAIC code or insurer code 2109
	Insurer/TPA claim # 30142951559-0001
electronic batch upload in WCAIS, by electronically attaching the d injured employee with the first payment of compensation. NOTICE TO EMPLOYEE: If any questions arise regarding these properties of the propert	only, no loss of wages) will be paid subject to the Workers' Compensation Act.
Compensation for medical treatment is payable from date of For compensation for medical treatment only, you should not	
	Based on an average weekly wage of \$ 9 6 3 1 4
2. Taymonia bagin on 1 0: - 12:17 - 2:0:1 4	(Compensation for loss of wages is payable for first 7 days only if disability extends 14 or more days; compensation for medical treatment is payable from the date of njury.)
MM DD YYYY	if the date exceeds the 21-Rule, check this box and explain on back of this form.
4. Payments will hereafter be made: X Weekly Blweekly	Other (Specify):
Any termination, suspension or modification of these payments in determination, or as otherwise provided in the Workers' Compension of the workers' Compensi	must be made by agreement, final receipt, administrative or judicial neation Act or Regulations of the Department.

Case 2:17-cv-04994-GJP Document 1 Filed 11/06/17 Page 19 of 118

5.	ll in	If injury involves loss under Section 306(c) (except for disfigurement of the head, face or neck) and employee has returned to work complete the following information.				
	(a)	Compensation is payable for	weeks	days for loss or loss of use of		
	(b)	Employee returned to work without loss of i	ncome on	MM DD YYYY		
	(c)	Healing period payable for	weeks	days (Up to (b) above and subject to 7-day waiting period)		
	(d)	Total (a) and (c) payable	weeks	days		
	(e)	Credit taken for disability benefits paid S	•	•		
6.	Re	marks				

Claims representatives name styped/pnoted) Kimberly Kucher

Telephone 2152313900

COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF LABOR & INDUSTRY BUREAU OF WORKERS' COMPENSATION 1171 S. CAMERON STREET. ROOM 103 HARRISBURG, PA 17104-2501 (TOLL FREE) 800.482.2383

Any individual filing misleading or incomplete information knowingly and with the intent to defraud is in violation of Section 1102 of the Pennsylvania Workers' Compensation Act, 77 P. S. §1039.2. and may also be subject to criminal and civil penalties under 18 Pa. C.S.A. §4117 (relating to insurance fraud).

Employer Information Services 717.772.3702 Claims information Services toll-free inside PA: 800.482.2383 local & outside PA: 717.772.4447

Hearing Impaired toll-free Inside PA TTY: 800.362.4228 local & oulside PA TTY; 717.772.4991

Email ra-ti-bwc-helpline@pa.gov



Auxillary aids and services are available upon request to Individuals with disabilities.

Equal Opportunity Employer/Program

LIBC-495 REV 09-13 (Page 2)

EXHIBIT C

May 27, 2015

ST.	1 ;	COMMONWEALTH OF PENNSYLVANIA
	2	DEPARTMENT OF LABOR AND INDUSTRY
99	3	BUREAU OF WORKERS! COMPENSATION
	4	OFFICE OF ADJUDICATION
, 5	5	BUREAU CLAIM NO. 7417594
	6	<u> </u>
	7	SHERMAN HART :
	8	- VS - :
	9	PHILADELPHIA COCA-COLA: ORIGINAL
	10	= = = =
	11	Wednesday, May 27, 2015
	12	
	13	
	14	Oral deposition of SHERMAN
	15	HART, held in the offices of Gerald Jay
	16	Pomerantz, 21 South 12th Street, beginning
	17	at 11:00 a.m., before Jen Szombathy, a
	18	Certified Professional Reporter.
	19	
	20	Brusilow & Associates
		Court Reporters & Videographers
	21	255 South 17th Street
		Philadelphia, Pennsylvania 19103-6298
	22	215.772.1717
١	23	
	24	

Hart vs. Philadelphia Coca-Cola

Page 2	
1	APPEARANCES
2	GERALD JAY POMERANTZ
	BY: GERALD JAY POMERANTZ, ESQUIRE
3	Stephen Girard Building
	21 South 12th Street
4	7th Floor
ļ	Philadelphia, Pennsylvania 19107
5	(215) 569-8866
	Counsel for the Plaintiff
6	
7	ANTHONY J. BILOTTI & ASSOCIATES, LLC
	BY: ELIZABETH G. GEE, ESQUIRE
8	1400 N. Providence Road
	Suite 4035
9	Media, Pennsylvania 19063
	(484) 444-4400
i	Counsel for the Defendant
11	
12	
13	
14	
15	
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17 18	<u>.</u>
19	
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Hart vs. Philadelphia Coca-Cola

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Sherman Hart

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Hart vs. Philadelphia Coca-Cola

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	2		:
	3	REQUEST FOR DOCUMENTS/ITEMS	
	4	PAGE LINE	
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	8	QUESTIONS INSTRUCTED NOT TO ANSWER	
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Sherman Hart

May 27, 2015

8 5	1		Page 5
**	2	PROCEEDINGS	
Ħ	3	FKOCEBDINGS.	
		/The day and described here and	
Л	4	(It is stipulated by and	
7	5	between counsel for the respective	
•	6	parties that sealing, filing and	
Ð	7	certification are waived and that all	
	8	objections, except as to the form of	i
Y	9	the question, are reserved until the	
,	10	time of trial.)	
,	11	_ _	
,	12	SHERMAN HART, after having	
	13	been first duly sworn, was examined	
	14	and testified as follows:	
	15		
	16	EXAMINATION	
	17		l
	18	MS. GEE: We're here in the	
	19	matter of Sherman Hart versus	
	20	Coca-Cola. We're here at the offices	
	21	of Gerald Jay Pomerantz to take the	·
	22	trial deposition of Mr. Hart in lieu	
	23	of his live testimony before a	
	24	workers' compensation judge. My name	

May 27, 2015

Page 6	is Elizabeth Gee. I'm present on
2	behalf of Coca-Cola. Attorney
3	Pomerantz is present for the claimant.
4	Because this is a trial deposition,
5	all objections must be stated on the
6	record and all reasons for objections
7	must be stated on the record as well.
8	The objection must be properly
9	preserved in writing in accordance
10	with the special rules or it will be
11	deemed waived.
12	Is that all agreeable to you?
13	MR. POMERANTZ: Read and sign.
14	BY MS. GEE:
15	Q. Will you please state your name for
16	the record.
17	A. Sherman Hart.
18	Q. What is your current address?
19	A. 1513 Adams Avenue.
20	Q. Is that in Philadelphia?
21	A. Yes.
22	Q. How old are you?
23	A. 32.
24	Q. With whom do you live?

May 27, 2015

- 1			
1			Page 7
1721	1	A. My cousin.	
i. Peri	2	Q. And how old is your cousin?	
	3	A. 33 I think.	
1	4	Q. Do you have any children?	
ļ	5	A. Yes.	
	6	Q. How old are they or he or she?	
وهزا	7	A. One and six.	
	8	Q. Who is your primary care physician	
न्त्रमा 	9	or your family doctor?	
1. 1990	10	A. The family doctor I have is in my	
ľ	11	hometown Louisville, Kentucky. Here I don't	
(A)	12	really have a doctor. Every now and then I	
1	13	would see his name is it starts with a P.	
nine)	14	I forget how to pronounce it.	
(FO	15	Q. Do you know where that doctor is	
	16	located?	
序)	17	A. He is on Lehigh and Front.	
777	18	Q. Is that an Aria Hospital?	
	19	A. No, it's private practice.	
(v)	20	Q. What pharmacy do you typically use	
2 F	21	to fill your prescriptions, if you have any?	
	22	A. No.	
77	23	Q. Did you ever injure your lower back	
	24	prior to October 22, 2014?	

May 27, 2015 Page 8 I was in a car accident before and Α. 1 I hurt my back. 2 When was that car accident? 3 Q. I want to say January, February Α. 4 2012. 5 What injury did you sustain in that ٥. 6 car accident? 7 It was a back spasm. Α. 8 Lower back? 0. 9 Yes. 10 Α. Anywhere else? 11 0. Α. My knee. 12 Which knee? 13 Ο. Right knee. Didn't sustain a Α. 14 serious injury. 15 Did you treat with any doctors or 16 0. go to a hospital after that? 17 Yes, I went to a hospital and I had 18 Α. chiropractic care. 19 What hospital did you go to? 20 0. 21 Α. Aria Frankford I believe. Do you remember the name of the 22 0. chiropractor that you saw? 23

Α.

24

It was on Frankford, too. I can't

May 27, 2015

			Page 9
耐	1	remember the name.	
ক্ষ্য	2	Q. How long did you see that	
	3	chiropractor?	
201	4	A. Around six months maybe.	
	5	Q. When did that treatment end?	
ন	6	A. It ended probably around maybe May	Υ,
柯	7	June maybe.	
	8	Q. Of 2013?	
F	9	A. '12.	
q	10	Q. Did you get any diagnostic studies	5,
•	11	meaning x-rays, MRI, CAT scans following that	
Ŋ	12	car accident?	
	13	A. I think I got a scan. I don't	
T	14	remember what treatment.	
D G	15	Q. Is that at the hospital?	
	16	A. Yes.	
n	17	Q. Were you prescribed any medication	1
PF	18	in relationship to that car accident?	
	19	A. Yes.	
"	20	Q. What were you prescribed?	
,	21	A. I think it was called Oxycodone or	-
	22	something and another painkiller medicine.	
,	23	Q. Are you still taking those from	
	24	that car accident?	
'			

May 27, 2015

Page 10	Ά.	No.
2	Q.	You were hired by Coca-Cola August
3	14, 2012.	
4		Does that sound right?
5	A.	Yes.
6	Q.	What were you hired as?
7	A.	Laborer.
8	Q.	Can you describe some of your job
9	duties?	
10	A.	Order building, lifting sodas,
11	driving the	e forklift.
12	Q٠	You're mostly in the warehouse?
13	Α.	Yes, all warehouse.
14	Q.	How far did you go in school?
15	Α.	Bachelor's degree.
16	Q.	What is your bachelor's in?
17	Α.	Film and media arts.
18	Q.	Where did you go to college?
19	A.	Temple.
20	Q.	And you got that degree already?
21	You finishe	d?
22	Α.	Yes.
23	Q.	When did you graduate?
24	Α.	May 2012.

May 27, 2015

ī			Page 11
निर	1	Q. Prior to working at Coca-Cola,	
DITS	2	where did you work?	
	3	A. I worked for another factory in	1
Ħ	4	Louisville, Kentucky.	
_	5	Q. Was that another warehouse job?	
Ħ	6	A. Yes.	
7 7	7	Q. How long did you work there?	
	8	A. Off and on for probably since I	
गा	9	want to say 2004.	
par	10	Q. 2004. And when did you stop that	
	1.1	job?	
初	12	A. I would say 2010 was the last time	
Ħ	13	I worked there.	
н	14	Q. Is that because you came to Philly	
n	15	for school?	
	16	A. Yes. I go back often to Louisville	
a	17	so I would work any time I was in Louisville.	
,	18	Q. Now, prior to October 22, 2014, had	
	1.9	you ever had any workers' compensation claims	
1	20	before?	
,	21	A. No.	
	22	Q. Now, besides the car accident that	
	23	we previously talked about, have you ever had	
	24	any other diagnostic studies for anything else?	
	1		

May 27, 2015

Page 12	
1	A. No.
2	Q. That work accident, you were
3	involved in a personal injury claim; is that
4	correct?
5	A. Yes.
6	Q. That's completed? That's finished,
7	right?
8	A. What's finished?
9	Q. That lawsuit you had been involved
10	in.
11	A. What lawsuit?
12	Q. Were you involved in a lawsuit
1.3	related to that car accident?
14	A. Yes, I guess it was a lawsuit, yes.
15	MR. POMERANTZ: Objection to
16	the form of the question. I don't
17	believe a suit was filed.
18	THE WITNESS: I was the
19	passenger in the car and I guess they
20	had a lawyer and they referred me to
21	that lawyer, but the chiropractor I
22	was seeing, so I guess it was a
23	lawsuit.
24	BY MS. GEE:

May 27, 2015

		Page 13
1	Q. You're not doing anything related	-
2	to that anymore?	
3	A. No.	
4	Q. Had you had any other accidents or	
5	slips and falls prior to the work injury?	
6	A. No.	
7	Q. Besides the car accident we talked	
8	about, have you ever treated for your low back	
9	on any other occasion?	
10	A. No.	:
11	Q. Now, while working for Coca-Cola	
12	you took FMLA leave?	
13	A. Yes.	
14	Q. And you took various periods of	
15	intermittent leave, right?	
16	A. Yes, when my son was born.	
17	Q. That was for your son being born?	
18	A. Yes.	
19	Q. Did you take FMLA for anything else	
20	other than your son being born?	
21	A. I have asthma so I had leaves on	
22	asthma days.	
23	Q. You were approved for intermittent	
24	FMLA for the period of October 13, 2014 through	
}	·	

May 27, 2015

Page 1	1	
1	April 12, 2	2015; is that right?
2	Α.	Yes.
3	Q.	Was that for asthma?
4	Α.	Yes.
5	· Q .	What doctor filled out that
6	paperwork f	for you?
7	Α.	The same doctor on Lehigh.
8	Q.	And you think his name starts with
9	a P?	
10	Α.	Yes. I can't pronounce it. I
11	forget.	
12	Q.	How often would you have to go out
13	of work for	your asthma?
14	A.	Per week, per month?
15	Q.	Maybe once a week, once a month?
16	A.	Maybe two, three times a month.
17	Q.	Did you ever have to miss work for
18	the car acc	ident?
19	Α.	No, that was before I started.
20	Q.	I'm going to turn your attention to
21	October 22,	2014.
22	-	You were injured at work, correct?
23	Α.	Yes.
24	Q.	Can you tell me what happened.

May 27, 2015

la d				D 1#
	1	Α.	Yes, I was doing the normal lifting	Page 15
	2	of my soda o	cases. As I was picking up a case of	
771 2	3	soda to put	on the pallet, my foot was caught in	
ואכן	4	the plastic	. And as I was turning to put the	
	5	soda on the	pallet, I twisted my back and the	
less	6	case and my	foot got caught in the plastic.	
[- 70	7	Q.	Did you go to the hospital after	
	8	that?		
翅	9	A.	Yes.	
1	10	Q.	Did you go immediately?	
	11	Α.	Yes.	
(440)	12	Q.	You went to Aria, right?	
	13	Α.	Yes.	
(PH	14	Q.	Now, what did they do for you at	
e de la constante de la consta	15	Aria?		
!	16	Α.	They gave me some medication and	
(on)	17		my back, said I had some spasms.	
PR	18	Q.	Now, did they take any x-rays or	
[19	MRIs?		
	20		Not that I remember, no.	
	21	~	Did you return to work after you	
	22	were seen at		
F770	23	Α.	I brought my paperwork back to the	
P#20	24	job, then I	went home.	
1		<u> </u>	And the second s	

D=== 16	
Page 16 1	Q. Were you seen by a doctor at
2	Coca-Cola's facility?
3	A. Like a month later, yes. I seen
4	the nurse that was there on vacation probably
5	the next following week, like five days later.
6	Q. When you went to the work doctor or
7	nurse, what did they do for you?
8	A. They gave me some medication and
9	she set me up with the chiropractor up the
10	street from the job.
11	Q. And what was the name of that
12	chiropractor?
13	A. I'm not sure of the name. I think
14	I have it in the paperwork. Do you have the
15	paper with the name on it? NovaCare, that's it
16	on the next one.
17	Q. Now, when you first saw the work
18	doctor, you were released to modified duty work,
19	correct?
20	A. Yes.
21	MR. POMERANTZ: Objection to
22	the form of the question.
23	MS. GEE: This is cross.
24	BY MS. GEE:

May 27, 2015

R			Page 17
¥7	1	Q. Did you immediately go back to	
	2	work?	
ភ	3	A. I went to light duty modified.	-
19	4	Q. When did you start work again?	
	5	A. I believe the next day I went to	
77	6	work at 6 p.m., that shift, then I had off two	
1 7)	7	days, then I went back that Monday. That's when	
	8	I spoke with the nurse.	
R	9	Q. So you did continue working in a	
	10	modified capacity?	
#) 	11	A. Yes.	
KA;	12	Q. You were able to do that?	
	13	A. Yes.	
MA	14	Q. And did you periodically follow up	
F7	15	with the work doctor?	
l	16	A. With the nurse. I only seen the	
en	17	doctor one time.	
igi .	18	Q. And they sent you to physical	
	19	therapy?	
900 P	20	A. Yes.	
南	21	Q. And you did go to that physical	
	22	therapy?	
[-17]	23	A. Yes.	
	24	Q. How often did you go?	

Page 18	A. Three times a week, sometimes four.
2	Q. For how long?
3	A. All the way up until late December.
4	I don't know the date. Until I didn't get a new
5	prescription for it.
6	Q. Now, you were supposed to go back
7	to that facility on December 17, 2014, correct?
8	A. To what facility?
9	Q. To the work doctor or work nurse.
10	A. Yes.
11	Q. You did not go to that appointment?
12	A. She wasn't there. I called to
13	reschedule and I couldn't get a hold of her.
14	And at that time I couldn't get in the building
15	because I got fired.
16	Q. At any point were you working full
17	duty after the work injury?
18	A. No.
19	Q. Have you treated with any other
20	doctors besides the ones we've talked about for
21	this injury?
22	A. I seen a chiropractor in my city
23	when I was there. A family friend chiropractor
24	that showed me some exercises I could do to help

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Page 19 me since I'm unable to get a hold of their 1 2 chiropractor anymore. 3 Q. That was in Kentucky? Α. Yes. 4 What is the name of that? 5 Q. Α. I wouldn't know the name of the 6 7 facility. 8 Q. Do you know the name of the 9 chiropractor? I forget his name. I can probably 10 Α. It was from a family friend. He did it 11 get it. off the record for me. 12 He showed you some exercises? 13 Q. Α. Yes. 14 Are you still going back to this 15 Ο. person or do you plan on seeing this person 16 17 again? At that time I was supposed to 18 No. have a vacation coming up already with the job 19 so I went down anyway. I already had a flight 20 to go there. When I was there since I was cut 21 off from here, I was trying to get some work 22 23 when I was there because my back was still 24 hurting.

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Page 20	
1	Q. Has your attorney referred you to
2	any doctors?
3	A. No.
4	Q. Are you currently treating for low
5	back?
6	A. No, I couldn't get set up with any
7	treatment. I kept calling the nurse and the
8	workmen's comp people.
9	Q. What are your current symptoms that
10	you relate to the work injury?
11	A. My lower back and I feel numbness
12	and sharp pain in my quad and going down my leg
13	and my calf.
14	Q. Is it just one leg or both?
1 5	A. Mainly the right leg. Every now
16	and then the left, but mainly the right leg
17	quad.
18	Q. Now, you stated you were terminated
19	from Coke, correct?
20	A. Yes.
21	Q. Are you currently working?
22	A. No.
23	Q. Have you looked for work at all
24	since being terminated?

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			Page 21
7	1	A. Yes.	3
,	2	Q. Where have you looked?	
	3	A. Numerous places.	
	4	Q. Can you give a few examples?	
	5	A. A couple of film terms in my major.	į
	6	When I was first fired I looked at I forget	
	7	the name. It was through a temporary company.	
	8	I applied with those. And then I went to a	
	9	couple of job fairs that Temple held.	
	10	Q. You do feel like you're able to	
	11	work?	
	12	A. Not the same capacity I worked like	
	13	Coke. I'm looking for something I can sit down	
	14	and something in my major. I'm unable to do	
	15	that physical all the time.	
	16	Q. Have you received any income or	
	17	wages since the date of injury besides your	
	18	wages that you earned when you returned to work	
:	19	from any other sources?	
2	20	A. No.	
2	21	MR. POMERANTZ: Does that	
2	22	include unemployment?	
2	23	MS. GEE: I'll break it down.	
2	24	I'll ask that now.	

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Page 22		
1	BY MS. GEE:	Have you received unemployment
2	Q.	
3	compensation	n?
4	Α.	Yes.
5	Q.	And what period of time did you
6	receive tha	t?
7	Α.	Three months now.
8	Q.	Are you still receiving it?
9	Α.	Yes.
10	Q.	How much are you receiving?
11	Α.	I think 500.
12	Q.	Per week?
1 3	Α.	Yes. It's biweekly. I think it's
14	500 a week.	
15	Q.	Describe what you do on a
16	day-to-day l	pasis.
17	Α.	Day-to-day basis I try to do some
18	film editing	g every now and then, help my son
19	with his hor	nework after school. Look for work
20	online. Usu	nally in the house more now.
21	Q.	Do you have any e-mails or anything
22	like that th	nat kind of confirm any job
23	applications	that you've sent?
24	Α.	I have online where I go to the web

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			Page 23
Ħ	1	site for unemployment.	, age 25
	2	Q. If you have any verifications,	
97	3	would you mind sending those to your attorney?	
7	4	MR. POMERANTZ: I asked him	
	5	for them and he will send them and	
9	6	I'll provide them.	
!	7	MS. GEE: Thank you.	
	8	BY MS. GEE:	
	9	Q. Are you able to drive?	
	1.0	A. Yes.	
	11	Q. Are you able to do the cooking and	
	12	cleaning around the house?	
	13	A. No.	
	14	Q. You don't or you can't?	
	15	A. I try to limit certain cleaning. I	
	16	can't really lift.	
	17	Q. How about laundry?	
	18	A. No, I don't do that.	
	19	Q. Do you have any hobbies?	
	20	A. No.	
	21	Q. Do you participate in any sports or	
	22	go to the gym at all?	1
	23	A. I used to.	
:	24	MR. POMERANTZ: Now or	
L		•	

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Page 2	
1	previously?
2	MS. GEE: Now.
3	THE WITNESS: Not able to. I
4	used to go to the gym like three, four
5	times a week. I had to cancel my
6	membership.
7	BY MS. GEE:
8	Q. Is that because of the work injury?
9	A. Yes.
10	Q. Now, you were subject to corrective
11	actions for certain violations of policy while
12	employed at Coke, correct?
1 3	A. Yes.
14	Q. And how that would work you would
15	receive a couple verbal warnings, then you would
1 6	get written warnings and progressively you had a
17	certain number of shots, shall I say?
18	MR. POMERANTZ: Objection to
19	form. You can answer.
20	THE WITNESS: I would say yes.
21	BY MS. GEE:
22	Q. You received several warnings for
23	taking excessive breaks and not notifying your
24	supervisors that you were leaving to take

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		Page 2
1	breaks, correct?	
2	A. No. Say that again, they gave me	
3	excessive what?	
4	Q. Excessive breaks or unscheduled	
5	breaks. Did you receive corrective actions for	
6	those?	
7	A. Yes, we have breaks when the system	
8	goes down. We're supposed to break out on our	
9	headsets. So I wouldn't agree it's excessive.	
10	That's out of my control.	
11	Q. And you received some corrective	
12	actions for swiping under incorrect codes or	
13	codes you weren't assigned?	
14	A. One supervisor I wasn't working	
15	with could say that, but my supervisor I work	
16	with tells me to swipe under certain functions.	
17	Q. Even if you don't agree with the	
18	violations, they were documented, correct?	
19	A. Yes, I guess.	
20	MS. GEE: I'm going to show	
21	you what I'll have marked as D.	
22	Hart-1.	
23	(Exhibit D. Hart-1 is marked	
_	for identification.)	

Page 26	BY MS. GEE:
2	Q. Could you take a look at that,
3	please.
4	A. How is that excessive? It's 12
5	hours.
6	MR. POMERANTZ: I read it.
7	And I believe there's a question on
8	the table.
9	BY MS. GEE:
10	Q. Do you remember getting these
11	various written reprimands that are documented
12	on this?
13	MR. POMERANTZ: Objection to
14	the form of the question. It's one
15	bargaining unit corrective action
16	form.
17	MS. GEE: I can give you all
18	of them.
19	MR. POMERANTZ: If there are
20	multiples, we'd like to see them so we
21	can answer the question.
22	MS. GEE: Sure.
23	MR. POMERANTZ: Can we have
24	these marked in sequential order

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1	dates, then we can go through them.	Pag
2	MS. GEE: The first one I have	
3	is dated 6/16/2014. We'll remark that	
4	previous exhibit.	
5	MR. POMERANTZ: First written	
6	reprimand, is that the one?	
7	MS. GEE: I have 6/16 as the	
8	discussion counseling coaching.	
9	MR. POMERANTZ: There is no	
10	case number. There's a check mark in	
11	discussion counseling coaching.	
12	MS. GEE: We'll do that as D.	
13	Hart-1. As D. Hart-2 I have where	
14	it's checked off written record of	
15	verbal warning 9/28/2014.	
16	MR. POMERANTZ: What I have	
17	marked as D. Hart-1 says written	
18	reprimand 10/5. Do I have the right	
19	one?	
20	MS. GEE: There's one before	
21	that.	
22	MR. POMERANTZ: Why don't we	
23	go off the record.	
. .	(Discussion off the record.)	

Page 28	(Exhibits D. Hart-2 through D.
2	Hart-5A are marked for
3	identification.)
4	BY MS. GEE:
5	Q. Now, Mr. Hart, you received on June
6	16, 2014 a, I guess they call it discussion
7	counseling coaching corrective action form for
8	failure to follow procedure and policy, correct?
9	A. Yes.
10	Q. Now, if you take a look at the
11	second page. It says, refused to sign.
12	Did you write that or did somebody
13	write that on your behalf?
14	A. Someone wrote that.
15	Q. Were you present?
16	A. Yes.
17	MR. POMERANTZ: Objection to
18	the form. Present for what, when it
19	was signed?
20	MS. GEE: Present when it was
21	signed.
22	THE WITNESS: It was already
23	signed before I came in usually. I
24	was present when they told me I had

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		Page 29
1	the write up.	
2	BY MS. GEE:	
3	Q. If you take a look at D. Hart-2.	
4	This states you received a written record of	
5	verbal warning on 9/28/2014, correct?	
6	A. Yes.	
7	Q. And the same thing on page 2 it	
8	says, refused to sign.	
9	Were you present when this you	
10	did receive this form, correct?	
11	A. Yes, I wasn't present when they	
12	signed, but I received the paperwork, yes.	
13	Q. And someone wrote refused to sign	
14	on your behalf?	
15	A. Yes.	
16	Q. D. Hart-3, you received your first	
17	written reprimand for improper procedure and	
18	policy, correct?	
19	A. Yes.	
20	Q. And then you received this	
21	paperwork, correct?	
22	A. Yes.	
23	Q. And again refused to sign.	
24	Somebody wrote that for you?	

<u> </u>	
Page 30	A. Yes.
2	Q. We'll look at D. Hart-4, it
3	indicates a second written reprimand on October
4	7, 2014, correct?
5	A. You said second for
6	MR. POMERANTZ: If that's what
7	it says. She's asking you is that
8	what it says here.
9	THE WITNESS: Yes.
10	BY MS. GEE:
11	Q. Now, on page 2 of that document it
12	indicates that you were warned that future
13	infractions would result in progressive
14	disciplinary action, including termination,
1 5	correct?
16	MR. POMERANTZ: Where is that?
17	MS. GEE: It's going to be in
18	the second box.
19	MR. POMERANTZ: Okay.
20	BY MS. GEE:
21	Q. Did you receive that information or
22	warning?
23	A. I'm trying to remember this. I
24	don't even remember seeing this. No, I don't

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ĺ			Page 31
(19 7		remember this one. I might have received this	
· (444)	2	one. I can't remember this one though. I	
Į.	3	probably received it.	
T	4	Q. I'll ask you to look at D. Hart-5.	
Ĺ	5	It indicates a third written warning received on	
(486)	6	October 22, 2014, correct?	
₅₈ 0	7	A. Yes.	:
	8	Q. That is the day of the work injury,	
(7 4 4)	9	correct?	
!	10	A. Yes, the injury day.	
(A)	11	Q. And did you receive this before or	
(SE)	12	after you were injured at work?	
	13	A. That's what I'm saying. They	
रस्य	14	pre-sign and write it. I don't remember if I	
क)	15	got this before.	
•	16	MR. POMERANTZ: Wait a second.	
জা	17	This is different than what I have	
3 0	18	marked as D-5.	
·	19	THE WITNESS: They are saying	
II)	20	two different things.	
	21	MR. POMERANTZ: One says third	
A)	22	and one says second and third. What I	
a	23	have on the record is	
	24	THE WITNESS: They have the	
n			

	1
Page 32	same dates with different writing.
2	MR. POMERANTZ: Obviously I
3	object. I object to generally all of
4	these having
5	THE WITNESS: I'm called in
6	the office almost every day.
7	Sometimes they do paperwork.
8	MR. POMERANTZ: They both say
9	October 22nd refused to sign 2014.
10	I'm going to call the one I had
11	previously marked as D. Hart-5, then
12	the next one should be D. Hart-5A.
13	What has been referred to by counsel
14	as D. Hart-5 is now marked as D.
15	Hart-5A. She hasn't asked you your
16	explanation yet. I think the question
17	is, did you receive it?
18	THE WITNESS: Yes.
19	MR. POMERANTZ: You received
20	both of them?
21	THE WITNESS: I received one I
22	remember. I don't remember getting
23	two with different writing. I don't
24	know which one I got.

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駉			Page 33
स	1	BY MS. GEE:	
	2	Q. Did you receive a corrective action	
8)	3	on October 22, 2014?	
=)	4	A. Yes.	;
	5	Q. You do recall that, okay.	
ŧI	6	MR. POMERANTZ: I don't have	
a	7	D. Hart-5 now because mine was used.	
	8	MS. GEE: It's in your packet	
n	9	of records.	
ទា	10	MR. POMERANTZ: What I have	
*1	11	marked as D. Hart-5 is marked D.	į
a	12	Hart-5A. I had previously marked it	
	13	pursuant to your question. So I can	İ
ল	14	make a copy of it. I prefer to have a	
ह्य	15	copy now. So let's go off the record	
	16	for a moment and I'll have a copy	į
V)	17	made.	
រា	18	(Discussion off the record.)	
	19	BY MS. GEE:	
a)	20	Q. Now, in addition to these various	
n l	21	corrective action forms that we discussed	
	22	MR. POMERANTZ: Objection to	
P)	23	the form of the question.	
_	24	BY MS. GEE:	
F)			

Page 34	
1	Q you also received corrective
2	actions for violating a cell phone policy; is
3	that right?
4	A. I received one.
5	MS. GEE: I'm going to hand
6	you another set of documents. We'll
7	mark this first one as D. Hart-6.
8	(Exhibits D. Hart-6 through D.
9	Hart-8 are marked for identification.)
10	BY MS. GEE:
11	Q. Now, D. Hart-6 that you have in
12	front of you, that's a corrective action form,
13	correct?
14	A. Yes.
15	Q. This form indicates that on January
16	6, 2014 you received a first written reprimand
17	for using your cell phone while working on that
18	date?
19	MR. POMERANTZ: The document
20	speaks for itself. There's no
21	objection.
22	THE WITNESS: Yes, I was on
23	break though.
24	BY MS. GEE:

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!		•		Page 35
34C)	1	Q.	Now, on page 2 somebody wrote	
(同	2	Sherman cho	se not to sign, correct? Looks like	
	3	John Lynn.		
कहा	4	Α.	Yes.	
]	5	Q.	Now, if you turn back to the first	
[[]]	6	page it say:	on break at the time.	
5 91	7		Is that something you wrote?	
	8	Α.	Yes.	
মা	9	Q.	So you did receive this?	
1991	10	Α.	Yes.	
.	11	Q.	Now, turning your attention to D.	
頭	12	Hart-7. Thi	s indicates you received a second	
	13	written repr	rimand for the cell phone policy	
5 4	14	again, viola	tion of the cell phone policy on	
e1	15	October 6, 2	014, correct?	
	16	Α.	No, I didn't receive this.	
জা	17	Q.	You did not receive this?	
<i>a</i> n	18	Α.	No.	
	19	Q.	Even though it says refused to	
şı	20	sign?		
RT	21	А.	Yes.	
1	22	Q.	Turning your attention to D.	
च	2 3	Hart-8. Thi	s form indicates you received a	
п	24	third writte	n reprimand on November 6, 2014,	

Page 30	correct?
2	A. Yes.
3	Q. This indicates you had your cell
4	phone on the floor at work, correct?
5	A. No.
6	Q. It does not indicate that?
7	MR. POMERANTZ: She's not
8	asking you whether or not you agree
9	with it. She's asking you if that's
10	what it says. Read what it says.
11	THE WITNESS: Yes.
12	BY MS. GEE:
13	Q. Now, had you been aware that you
14	were not permitted to have your cell phone on
15	the floor of the warehouse?
16	MR. POMERANTZ: Objection to
17	the form of the question.
18	THE WITNESS: I was aware the
19	employee told the supervisor it's his
20	phone. And he seen I didn't have my
21	phone. When he asked to see my phone,
22	which was in my locker, I went to my
23	locker and showed him my phone, which
24	was red at the time. I asked him what

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		Pag
1	color was my phone if you seen the	, 29
2	phone. He was behind us. He just	
3	said I seen a light. Then when I said	
4	what color is my phone. He said I	
5	guess white. Then when I went to get	
6	my phone out of the locker, then he	
7	seen it was red, then he switched the	
8	story. First he said he seen the cell	
9	phone, then he said he saw the light.	
10	The employee is telling you it's his	
11	phone. Then when I went to my locker,	
12	his employee tells me he said, why are	
13	you going to help him out, why are you	
14	trying to help him.	
15	BY MS. GEE:	
16	Q. Did you receive this corrective	
17	action for a violation?	
18	A. Yes, I received this.	
19	Q. And this indicates on page 2 that	
20	future infractions could result in progressive	
21	disciplinary action including termination,	
2 2	correct?	
23	A. Yes.	
24	MR. POMERANTZ: It says	

Page 38	November 6th, not October 6th. It had
1	
2	been changed. I pointed out so we can
3	clarify.
4	BY MS. GEE:
5	Q. After that third corrective action
6	dated November 6, 2014 you were terminated from
7	employment, correct?
8	MR. POMERANTZ: Objection to
9	the form of the question.
10	THE WITNESS: Can you repeat
11	it again?
12	BY MS. GEE:
13	Q. Were you terminated after receiving
14	this third corrective action?
1 5	A. Yes, in December.
16	Q. That was December 5, 2014?
17	A. Yes.
18	Q. And you filed a grievance for this
19	corrective action?
20	A. Yes.
21	Q. And that was denied, correct?
22	A. I guess it was. I didn't hear
23	nothing back from it. We just talked about it
24	and next thing I know I was fired. I didn't

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TR		14dy 27, 2013	
" \			Page 39
F FI	1	hear nothing about the grievance.	
	2	Q. Did you go in for a hearing or a	
#D .	3	meeting?	
树	4	A. Yes, I went in for a hearing. I	
	5	never heard nothing based on it until the day	:
27)	6	they said I was fired for it.	
a	7	MS. GEE: I have no further	
	8	questions. And I would attach D.	
इन् र	9	Hart-1 through D. Hart-8 to the	
ы	10	transcript.	
7	11	MR. POMERANTZ: I have some	
7 1	12	questions.	
	13	BY MR. POMERANTZ:	
rs)	14	Q. Let's go to D. Hart-1. Mr. Hart,	
7	15	could you explain why you refused to sign this?	
	16	A. I refused to sign	
,	17	Q. And is that your signature?	
,	18	A. No, none of this is my signature.	
'	19	Q. Can you explain with regard to D.	
'	20	Hart-1 the reason for refusing to sign? Take	
,	21	your time and read it over. It says, Sherman is	
	22	receiving a coaching for failure to follow	
,	23	procedures and policies on June 15th. Sherman	l
,	24	was out of his work area and was in the	
7			

Page 40 1	cafeteria at 9:15 p.m. without notifying a
2	supervisor that he was leaving his work area.
3	This was outside of any scheduled breaks or
4	lunch. Any further violations of this procedure
5	and policy will result in further progressive
6	disciplinary actions. Can you explain why you
7	refused to sign?
8	A. Because I didn't agree with it.
9	Q. Why didn't you agree with it?
10	A. From my memory, I can remember I
11	believe this is when I went on break late. I
12	would get called in the office a lot during the
13	week. Some days they give written and some days
14	they don't.
15	Q. Give written what?
16	A. Written forms of these, corrective
17	actions. A lot times they don't give corrective
18	actions. They call you in there and talk to you
19	about the situation. So from this from my
20	knowledge of recalling on this date, I was in
21	the cafeteria, it's either a time I was on break
22	late or either I was in there getting a
23	Band-Aid. One time I remember I had to get some
24	first aid. And I told one supervisor but I

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- 1 didn't tell the other supervisor. So I'm like
- 2 if I told one, why do I need to tell two. I'm
- 3 not sure if this is this one or the other one.
- 4 It's been numerous times when you're called in
- 5 the office.
- 6 Q. When you say you went on break
- 7 late, can you explain that for the record.
- 8 A. Sometimes we have in the middle of
- 9 work and at the point of this time it's no bell
- 10 or no indication when it's break. The fact
- 11 you're not supposed to have a phone, you have to
- 12 guess. If I'm in the middle of a work order, I
- don't know the time until I finish the work
- 14 order.
- Q. When that occurs, what do you do
- 16 when it occurs and if you finish a work order
- 17 and it was already break time?
- 18 A. I usually go to break. That's what
- 19 I do every day. Numerous employees, we all do.
- 20 Some people go at this time, some go at that
- 21 time, some go early.
- 22 Q. Had that been discussed with
- 23 supervisors as to what you do when you're in the
- 24 middle of a loading job and it's break time?

Page 42	A. At one point they said that's why
1	
2	they initiated having a bell ring. That went on
3	for a while, then they stopped the bell ringing.
4	It's a variation of time. There's no clear code
5	of when you're supposed to have the break if the
6	bell is not ringing all the time.
7	Q. Is there any kind of discussion
8	with respect to what you're entitled to if you
9	complete the loading job that you're working on?
10	A. No.
11	Q. Are you supposed to complete the
12	job if you're in the middle of a loading?
13	A. That's nothing that's written in
14	stone, whether we should or we shouldn't. Some
15	supervisors say go to break and leave the pallet
16	undone and some don't say anything about you
17	going. Then you have some when I say maybe
18	one day they might enforce and say everybody go
19	to break on time, forget the pallet, leave it.
20	Then when we start getting real busy, it's like
21	finish the pallet and then go. It's like an
22	unwritten rule.
23	Q. Were you ever told on occasion to
24	finish the pallet and then take your break?

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Page 43 Α. Yes. 1 1) When you were told that, were you 2 Q. told that you were entitled to a full break 3 time? 4 Ħ Yes. Α. 5 And is that one of the reasons why Q. 6 you refused to sign that you were in violation? 7 2) Yes, because it's no definitive Α. 8 answer for that. Sometimes it's okay. 9 Sometimes it's not. They didn't enforce this on 10 I'm just working and finishing the pallet 11 If it's okay when it's summertime and 12 it's fast, when it's slow it's not okay, so. 13 That was for D. Hart-1. D. Hart-2 Q. 14 says, Sherman is receiving a written record of 15 verbal warning for failure to follow procedure 16 and policy on September 28th. That was three æ 17 Sherman was out of his work area months after. 18 and in the cafeteria at 7:45 without notifying a 19 supervisor that he was leaving his work area. 20 He also improperly swiped under battery change 21 for more than 10 minutes. This was outside of 22 any scheduled breaks or lunch. Any further 23 violations of this procedure and policy will 24

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Page 44	result in further progressive disciplinary
2	action.
3	You refused to sign for that?
4	A. Yes.
5	Q. Do you remember this violation?
6	A. Yes.
7	Q. Can you explain why you refused to
8	sign?
9	A. Yes, I refused to sign because
10	numerous occasions I had complained that my jack
11	wasn't working and the battery was dying.
12	Q. Is that on this particular date?
13	A. Yes, that date as well. But
14	previous before and they kept saying we're going
15	to talk to maintenance. And I write up every
1.6	day my battery is dying too fast, my machine is
17	not working, what can I do. One supervisor said
18	go under battery change, go charge it until it
19	gets charged full and come back. In the
20	meantime I'm looking for a new jack but we have
21	not enough equipment and more people than
22	equipment. So when mine breaks if it's a day
23	where everybody is at work and no miss, I don't
24	have a jack to get. So he was like charge it up
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Hart vs. Philadelphia Coca-Cola

Page 45

- 1 and wait was what was told to me. And I had to
- 2 go over this for two months my jack was messed
- 3 up until I finally got a new one.
- 4 Q. Was that during the time period of
- 5 this written record of verbal warning referred
- 6 to as Hart-2?
- 7 A. Yes.
- 8 Q. And the battery change was for more
- 9 than ten minutes here?
- 10 A. I'm not sure. I wasn't counting
- 11 the time. I was waiting for my full charge
- 12 light to come on.
- Q. The reason why you refused to sign,
- 14 did you relate that to the shop steward?
- 15 A. I told the supervisor that I was
- 16 working with.
- 17 Q. It says shop steward was present on
- 18 page 2?
- 19 A. Yes, the shop steward was there.
- 20 He's the one that signed the paperwork. So when
- 21 they called me in to ask, I think this was -- I
- 22 don't even know if this was the same day. They
- 23 gave me this. It has the date on it, but they
- 24 gave me the write up the next day. That's when

Page 46 1	we went in the office and the shop steward
2	signed.
3	Q. Did you explain on that day the
4	reasons?
5	A. Yes. And I told the supervisor.
6	And they still under the system it's showing
7	that, but this is what I was told, to go under
8	battery change.
9	Q. Let's go to D. Hart-3. It says,
10	Sherman is receiving his first written reprimand
11	for improper procedure and policy. Sherman
12	swiped under battery change collectively for
13	over 19 minutes and was under returns
14	collectively for 19 minutes. Sherman is
15	supposed to notify a supervisor in the case of
16	needing a new battery and there were no returns
17	on this specific night.
18	Can you explain what that was
19	about?
20	A. Yes.
21	Q. Do you remember it?
2 2	A. Yes. My jack died like four times
23	that night. That's why it says collectively.
24	It wasn't at one time. I don't know if one was

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Page 47 longer than another or which time. 1 collectively it was 19 minutes in a 12-hour 2 shift. 3 It was 19 minutes in 12 hours. And 4 who was timing it? 5 The system times it, but no person. Α. 6 We wouldn't time it individually. I was waiting 7 for my battery charge. I told one supervisor. 8 The other supervisor is saying, well, did you 9 tell him. I was like, he told me to swipe under 10 return. One supervisor said, well, swipe under 11 this. 12 When you say swipe under this? Ο. 13 He's saying swipe under returns and 14 another supervisor says, well, swipe under 15 battery change if that's what it is. One of the 16 managers was like we don't like certain things 17 not showing under returns. Well, he told me to 18 swipe under returns because there's no function 19 always for certain things. They don't want you 20 under battery change for that. I was like 21 that's what I'm doing, battery change. 22 Let's go to D. Hart-4. It says, 23 Sherman is receiving his second written 24

Page 48	
1	reprimand for improper procedure and policy.
2	Sherman swiped under loader for 19 minutes
3	collectively. Sherman is not to be under the
4	loading function unless told to do so.
5	Is this the same this is also
6	September 28th. You're getting a second written
7	report on September 28th. It says October 7,
8	2014, but this was your violation. Written
9	reprimand October 7, 2014. We have one on the
10	5th and again on October 7th. We just explained
11	the one that was on the 5th?
12	A. Yes.
13	Q. The one that was on the 5th was
14	Number 3. And the one on Hart-4 is, correct me
15	if I'm wrong, October 7th, two days later?
16	A. Yes. This is coming from another
17	supervisor that I never worked with before. And
18	I'm working with my supervisor and I'm telling
19	him what's going on. And he's telling me what
20	function to swipe under. Then another
21	supervisor working in another area looks up what
22	I'm under and then comes and tells me why am I
23	under this. And I'm like I told my supervisor
24	there's no button for certain functions that we

(m)			Page 49
199	1	do so he said go under loader. If there's no	. nge 18
Ĺ	2	button for me to swipe under, what am I to do.	
	3	He was like swipe under loader.	
_{िर} ा	4	Q. Both of these, Number 3 and 4 talk	
[5	about 19 minutes?	
(FR)	6	A. Yes.	
[94]	7	Q. Was it actually the same infraction	
Į	8	or a different day?	
िलो 	9	A. They're saying it's two days later.	
· [10	I don't get it either. Both days it's the same	
	11	supervisor that I don't work with that was	
ला	12	harassing me for reasons I don't know. And I	
	13	told them about that one. I'm not working with	
[FR)	14	this supervisor, why does he keep coming and	
<u>per</u>	15	bothering me. And I would tell him who I'm	
	16	working for.	
(8)	17	Q. The supervisor you were working	
FED CEF	18	for, what did that supervisor indicate to you?	
	19	A. He told me what to do.	
却	20	MS. GEE: Objection. Hearsay.	
**	21	MR. POMERANTZ: You can	
	22	answer.	
PG .	23	THE WITNESS: We didn't have	
=	24	any problems. I told that supervisor	
L			

May :	27,	201	.5
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Page 50	it's clearly stated I'm working with
2	the RD supervisor. That supervisor
3	was only working with both employee
4	sections. So I didn't have no
5	problems with him. I was doing my
. 6	job.
7	BY MR. POMERANTZ:
8	Q. So that was Hart-4. Let's go to
9	Hart-5. This is a third written. On October
10	22, 2014, that's what it says, third written.
11	Sherman Hart is receiving his third written
12	reprimand for violation of policy and procedure
13	for the night of October 20th to the morning of
14	October 21st. Sherman was under personal break
15	for more than 46 minutes combined throughout the
16	night. This is excessive for personal breaks.
17	Can you explain that?
18	A. Yes. I was told, like I said, by
19	the supervisor I was working with to do
20	something, come off the system and repeat cases.
21	The cases that I was waiting for I had to find a
22	forklift guy to drop the pallets. That's why I
23	took so long, which my supervisor knew. And I
24	wrote a letter stating that day what happened.

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ज़र्**प** ! May 27, 2015

Hart vs. Philadelphia Coca-Cola

Page 51

- 1 He said they took that letter that I wrote for
- 2 this write up because I didn't want to have to
- 3 go through grievances.
- 4 O. You're looking at D-5A. Let's go
- 5 back to D-5. They're pretty much the same.
- Both are written on October 22nd,
- 7 correct?
- 8 A. Yes.
- 9 Q. They're two separate infractions on
- 10 the same date? On D. Hart-5 it says, Sherman is
- 11 receiving his third written reprimand. And then
- 12 we have 5A says, receiving his second and third
- 13 written reprimand for violation of policy and
- 14 procedure for the night of October 21st?
- 15 A. Yes.
- 16 Q. And Sherman was under personal
- 17 break and then on the other -- there's one that
- 18 says you were under -- you worked for more than
- 19 35 minutes. See that on 5A? And then it says,
- 20 combined and after his 12:30 break. Sherman was
- 21 told to go under returns to re-pick a pallet by
- 22 his supervisor Ezra Ellis. The pallet he was
- 23 told to pick was R2A for RPD39 and was a total
- of 5cs 5g BIB, 1cs. You know what that means.

Page 52	I surely don't.
2	What does that mean?
3	A. That's the name of the cases, what
4	kind of flavor it was and the size.
5	Q. And it says, this pallet should
6	have been done with a maximum of seven minutes.
7	ELS had this pallet. Who is ELS?
8	A. That's what they called the system
9	we're under, the timing system.
10	Q. The pallet being picked within 5.4
11	minute window and Sherman picked this pallet
12	within the time frame on his original ticket,
13	but took a half hour to pick the second pallet.
14	A. Previously the ticket was that all
15	these products was there the first time, that's
16	why I was able to do it in a timely manner. The
1 7	second time I went back and told the supervisor
18	I need this product, it's not there. I'm
19	waiting for the product to be brought to the
20	front. In the meantime, I'm telling the
21	supervisor who's like, okay, wait for the
22	product. Called it over the loud speak. So I'm
23	waiting for the forklift driver to come. That's
24	how long it took.

Sherman Hart

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Hart vs. Philadelphia Coca-Cola

	Page 5 Q. Did you have any control over the
	2 forklifter?
	A. No.
	Q. Now, continue.
	A. At 12:30 is my break. So in
(between the time is still running. Then after
	my break I come back and it's still not dropped.
{	That's what makes it combined of 35 minutes,
9	counting my 10-minute break in between.
10	Q. Let's go to D. Hart-6. And Sherman
1:	is receiving a written warning for using his
12	personal cell phone while working on January 6,
13	2014. This infraction is against company
14	policy. Any further violation will result in
15	progressive disciplinary action up to and
16	including termination.
17	A. Yes.
18	
19	handwriting below that one break at the time?
20	
21	Q. And could you explain why you wrote
22	
23	
24	right next to the lunchroom that they said you

May 27, 2015

I		
	Page 54 1	were on the other side of the lunchroom. They
	2	have a yellow barricade divider I guess where
	3	our jacks are. Numerous people don't go to the
	4	cafeteria on break, why are you singling me out,
ĺ	5	I'm on break for a phone. You have a phone on
	6	this side of the pole. Well, that's never been
I	7	told to me that I can't be on this side when
İ	8	there's a lot of people up front in the work
I	9	area speaking on their phone.
	10	Q. There were other individuals on the
	11	phone?
	12	A. Yes. We're on break at the time.
	13	I leave my phone up front in the locker where it
	14	won't get broke because I broke a phone when I
	1 5	first started. Ever since I broke the phone, I
	16	leave the phone in the locker. I don't like to
	17	go in the cafeteria because it's noisy.
	18	Q. Is there a problem if it's noisy?
	19	A. Yes, I couldn't hear.
	20	Q. Did you explain that?
	21	A. Well, I didn't explain it because
	22	I'm on break. And he knows I was on break. I
	23	didn't want to go through a grievance or any
	24	situation to get further in conflict with the

Sherman Hart

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R			Page 55
ឆ	1	supervisor. I tried to avoid that when I can.	rage 33
	2	Q. You didn't sign it. It says, John	
Ð	3	something other, Sherman?	
না	4	A. Yes.	
	5	Q. Chose not to sign?	
PI	6	A. Yes. Because it was three of us	
办	7	out there. And he told us all. How am I	
71	8	getting a write up and no one else when you told	
Ħ	9	all of us to get back to work. We had a minute	
	10	left on our break.	
57	11	Q. This says January 6, 2014 and	
P)	12	everything else says January 9th.	
	13	Can you explain that?	
जि ग	14	A. I didn't get the write up until	
sa Sa	15	days later on the 9th.	
	16	Q. Were you advised of it on the 6th?	
10 1	17	A. Yes, on the 6th he said it, but I	
2 9	18	didn't know I was going to get written up. Like	
	19	I said, it was three of us. But I guess three	
×7	20	days later I got written up for that.	
n	21	Q. You got written up on you got a	
	22	written reprimand on the 6th, but you didn't	
m	23	receive it on the 6th?	
	24	A. No, I received it on the 9th.	
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May 27, 2015

Page 56 1	Q. And on the 9th you indicated what
2	you just testified to?
3	A. Yes, I was shocked that I was
4	getting the write up. I was on break. It's
5	three days later.
6	Q. Let's go to number 7. As I was
7	making my way around the warehouse, as I do
8	every night, I noticed Sherman Hart in the back
9	of the warehouse next to the forklift pallet
10	jack battery area. I then noticed Sherman was
11	on his phone talking. I went into our employee
12	maintenance program and SAP. What is that?
13	A. I guess it's part of the computer
14	system.
15	Q. To see what Sherman's job
16	description was and he was under a personal
17	break. Knowing that being on the phone is
18	against company policy, I then spoke with our
19	other warehouse supervisor Rantz to see if
20	Sherman had asked to use the phone. Rantz was
21	not notified by Sherman. Can you explain?
22	A. I never received this and Rantz
23	never said nothing to me about a write up.
24	Q. You say you never received it?

Sherman Hart

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Hart vs. Philadelphia Coca-Cola

۲ĩ Page 57 Yes, I never received this. And Α. 1 Ŧì Rantz never said nothing to me about being on 2 the phone. That's the supervisor I was working ÷7 3 with. This is once again the other supervisor 4 who seems to always want to have something out 5 for me. 6 So you actually never received Q. 7 this? 8 No, I never even worked with this Α. 9 16) supervisor. 10 Patrick Nolan, it says shop steward 0. 11 there. You weren't brought in on this? 12 韌 With these write ups, a lot of them Α. 13 they sign and predate. And I'm not around and 14 this one they never gave to me. I never even 15 m received this. 16 Have there been other instances 0. 17 where they were predating? 18 150 Yes, like we see the one on the 6th Α. 19 They already signed it. When I and 9th. 20 finally got mine on the 9th with the signature, 21 that's when I got it three days later, I hear 22 I never heard about it that day or about it. 23 the next day. It was on the 9th. 24

Hart vs. Philadelphia Coca-Cola

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Page 58	Q. Let's go to Hart-8. This is a
2	third written warning, November 6th. As I was
3	making my way around the warehouse, I noticed
4	Sherman in the F Aisle showing an associate
5	something on his phone. I reminded Sherman that
6	phones were not permitted. He told me he was on
7	break. So I explained to Sherman phones are not
8	allowed on the floor at any time. I checked POD
9	time maintenance to see if Sherman was under the
10	break function being that it was already nearly
11	20 minutes past the 2:30 break time and Sherman
12	was not under the break function.
13	Can you explain about this
14	violation?
15	A. I never said I was on break. And I
16	was coming from break because I went to break
17	late that day and I was coming back from break,
18	me and another employee. The supervisor claims
19	he seen a phone. And I was like, what color is
20	my phone. And he said, I seen a white phone. I
21	don't even got a white phone. My phone is red.
22	I didn't tell him the color. I said my phone is
23	in the locker. You want to see my phone. It
24	wasn't my phone. He was like

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Hart vs. Philadelphia Coca-Cola

1	MS. GEE: Objection. Hearsay.	Page 59
1	•	
2	MR. POMERANTZ: You can	
3	explain.	
4	THE WITNESS: I went and got	
5	my phone and showed him my phone. He	
6	was like, I got a light. And there	
7	was two employees there to witness	
8	that. And I had them to witness it.	
9	When I presented it at a grievance	
10	they said, well, they have to be here.	
11	We can't just call. And I told my	
12	union representative. And he called	
13	and he spoke with them and I texted	
14	with the employee who seen it and said	
15	he was going to do it. And after I	
16	was fired, I heard they were harassing	
17	that employee. And he was scared	
18	to	
19	MS. GEE: I'm going to object	
20	and move to strike what he heard about	
21	another employee.	
22	THE WITNESS: The other	
23	employee also told the supervisor this	
24	is my phone.	
44	To my bitotte.	

Sherman Hart

May 27, 2015

Hart vs. Philadelphia Coca-Cola

	Page (MS. GEE: Objection. This is
	2	hearsay.
	3	THE WITNESS: Not hearsay. He
	4	told them. I heard it. He told the
	5	supervisor this. He said this is my
	6	phone. He said out of his mouth, this
	7	is my phone. He didn't have a phone.
	8	And he's like why do you want to help
	9	this guy out.
	10	BY MR. POMERANTZ:
	11	Q. These were all employees?
	12	A. Yes. And he definitely told him
	13	this is my phone. And he basically was like he
	14	wasn't going to remove the write up. I didn't
	15	have a phone and I showed him the phone. It had
	16	my logo on it and everything. After he seen it,
	17	then he switched his story. And he said I seen
	18	a light. And he's telling you it's his phone
] :	19	and you're still trying to put it on me as my
2	30	phone. He wouldn't hear it. The same
2	21	supervisor I never worked with.
2	22	MR. POMERANTZ: I have no
2	23	further questions.
2	14	MS. GEE: No follow up for me.

्रि	Sherman	Hart			May 27, 2015	Hart vs. Philadelphia Coca-Cola
[SS]	2 3			ERRATA SHE	SET -	Page 63
(.	4 5	PAGE	LINE	CORRECTION	REASON FOR	ON
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Sherman Hart

May 27, 2015

Hart vs. Philadelphia Coca-Cola

	Page	
	2	CERTIFICATION
	3	I hereby gortific that the
	4	I hereby certify that the testimony
	5	and the proceedings in the aforegoing matter
		are contained fully and accurately in the
	6	stenographic notes taken by me, and that the
	7	copy is a true and correct transcript of the
	8	same.
	9	
	10	h. 52-1-11
	11	I'm Hombarry
	12	JEN SZOMBATHY
	13	Professional Court Reporter
	14	
	15	The foregoing certification does
	16	not apply to any reproduction of the same by
	17	any means unless under the direct control
	18	and/or supervision of the certifying
:	19	shorthand reporter.
2	20	<u></u>
2	11	
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·		

EXHIBIT D

Law Offices

GERALD JAY POMERANTZ & ASSOCIATES, P.C

7th Pioor Stephen Girard Building 21 S. 12th Street Philadelphia, PA 19107-3600 Telephone: 215-569-8866 Facsimile: 215-569-8867

GERALD JAY POMERANTZ gipomiaw@hotmail.com

Montgomery County
508 Spring Avenue
Elkins Park, PA 19027
TELEPHONE (267) 255-7229

July 13, 2015

Judge Tina Maria Rago PA Workers Comp. 110 N. 8th Street, 4th Floor Philadelphia, PA 19107-5157

Re:

Sherman Hart v.

Philadelphia Coca-Cola Bottling WCAIS Claim # 7417594

Y PØMERANTZ

Dispute #

7417594 DSP-7417594-1

WCID#

W 101196095

Dear Judge Rago:

Although I attended hearing on behalf of Mr. Hart in the above matter, I have not formally entered my appearance on his behalf. Enclosed is appropriate Notice of Appearance.

Thank you very much.

GJP:net

Enc.

cc w/enc.

Anthony J. Bilotti, Esquire

PENNSYLVANIA DEPARTMENT OF LABOR & INDUSTRY WORKERS COMPENSATION BUREAU

THE MALLET OF	In	the	matter	of:
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WCAIS Claim #

7417594

Sherman Hart

Dispute #

DSP-7417594-1

VS. Philadelphia Coca-Cola Bottling

Employee WCID # W 101196095

D/Injury

10/22/14

NOTICE OF APPEARANCE

Please enter my appearance in the above captioned matter on behalf of:

Sherman Hart

I am authorized to accept service on behalf of said participant in this matter.

(CHECK ONE)

On the basis of this notice, I request a copy of each document hereafter issued to my client by the Pennsylvania Human Relations Commission in this matter.

,	,
4	• .
matter (alone, o	reiving or have access to a copy of each document issued the Pennsylvania Human Relations Commission in this rin a consolidated proceeding) and do not, on the basis quire an additional copy.
Gerald Jay Porner	
	Name (Printed)
21 S. 12th Street,	
	P.O. Address
Philadelphia, PA	19107
,	City, State, and Zip Code
215-569-866	
	Telephone (including area code)
•	

Date

EXHIBIT E

1

COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF LABOR AND INDUSTRY BUREAU OF WORKERS' COMPENSATION

SHERMAN HART

vs.

BUREAU CLAIM NO. 7417594

PHILADELPHIA COCA-COLA

ORIGINAL

Oral deposition of LAWRENCE
GOREN, M.D., taken at the law offices of
Anthony J. Bilotti & Associates, LLC,
Rose Tree Corporate Center, Building II,
Suite 4035, 1400 North Providence Road,
Media, Pennsylvania, on Thursday, July
23, 2015, commencing at 10:08 a.m.,
before John M. Colasante, a Registered
Professional Reporter and Notary Public.

2 APPEARANCES: ANTHONY J. BILOTTI & ASSOCIATES, LLC ELIZABETH GEE, ESQUIRE egee@bilottilaw.com Rose Tree Corporate Center 1400 North Providence Road Building II, Suite 4035 Media, Pennsylvania 19063 484-444-4400 Counsel for Defendant **EXAMINATION INDEX** LAWRENCE GOREN, M.D. DIRECT BY MS. GEE 4 DIRECT BY MS. GEE EXHIBIT INDEX MARKED 30(b)(6) Ponturo Letter dated 1/13/15 to Mr. Hart from Ms. 18 Cortez, and letter dated 2/2/15 to Mr. Hart from Ms. Cortez D-Goren 1 Letter dated 7/10/15 to Mr. Pomerantz 4 from Mr. Bilotti 2 Report of date of visit of 10/22/14 11 3 Work Status Report dated 12/22/14 12 4 Work Status Report dated 12/29/14 13 5 Report of Dr. Goren dated 11/26/14 15 6 Work Status Report dated 11/26/14 16

brusilow & associates 215.772.1717

3 1 LAWRENCE GOREN, M.D., having 2 been duly sworn, was examined and testified as follows: 3 4 MS. GEE: We are here in the 5 matter of Sherman Hart versus Coca-Cola 6 to take the trial deposition of 7 Dr. Lawrence Goren in lieu of his live 8 testimony before a workers' compensation 9 judge. 10 Earlier this morning, we received a call from Gerald Pomerantz's 11 office. 12 He indicated that he would not be attending today's deposition. 13 I did 14 call him and speak with him personally. He indicated that he would not be 15 16 attending, and he did not want to participate by phone, but that we should 17 18 proceed as scheduled. 19 I'm going to have marked and 20 enter into evidence what we'll mark as 21 D-Goren-1, which is a letter dated July 22 10th, 2015, with an attached Notice of 23 Oral Deposition, which notified 24 Mr. Pomerantz that the deposition of

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4
  1
      Dr. Goren would take place today.
                So I'll enter that into
  2
  3
      evidence, D-Goren-1.
                (Exhibit D-Goren-1 was marked
  4
  5
      for identification.)
  6
       DIRECT EXAMINATION ON QUALIFICATIONS
  7
     BY MS. GEE:
           Dr. Goren, would you please state
  8
     0.
  9
     your name for the record, please.
 10
     Α.
           It's Lawrence Goren.
 11
          Are you licensed to practice
     medicine in the Commonwealth of
12
     Pennsylvania?
13
          I am.
14
     Α.
15
     Q.
          We did not meet prior to today's
16
     deposition to discuss the merits of this
17
     case, did we?
18
     Α.
          No, we did not.
19
          Okay. Could you briefly tell us
     Q.
20
    about some of your education and
21
    training?
22
    Α.
          I was -- I graduated from
23
    Hahnemann Medical College in 1978.
24
    did a general surgical residency and
```

5 1 cardiovascular fellowship, finished in 2 1985. 3 Subsequent to that, I began to do occupational medicine, which I've done 4 5 exclusively since approximately 1985, 6 1986, and ultimately formed a company 7 called Onsite Innovations, which 8 provides on-site occupational medical 9 care to employees both local in the 10 Philadelphia area and throughout the 11 I own the company. And I do country. 12 still practice and see patients in the 13 Philadelphia area. How long have you had the Onsite 14 Ο. 15 Innovations practice within Coca-Cola? 16 Α. A little more than ten years. 17 MS. GEE: Okay. I would be 18 offering Dr. Goren as an expert in 19 occupational medicine. 20 DIRECT EXAMINATION BY MS. GEE: 21 Are there other medical 22 practitioners within Onsite Innovations? 23 24 Α. Yes, there are several.

6 And could you describe these 1 Q. 2 practitioners? We have a group of practitioners, 3 Α. from other physicians, to nurse 4 practitioners, physicians' assistants, 5 6 athletic trainers, emergency medical technicians, paramedics, and medical 7 assistants. 8 9 Q. Do you oversee the physicians' assistants and nurse practitioners and 10 the other practitioners that you've 11 mentioned? 12 I oversee some of them because of 13 Α. compliance issues. There is a limited 14 amount that I oversee. So others do as 15 well. But I oversee certain physicians' 16 17 assistants and nurse practitioners. Ι 18 do. And you trust the expertise of 19 0. these practitioners to treat and 20 evaluate patients? 21 Absolutely. 22 Α. Is Debra Cortez a physicians' 23 Q. assistant at the Coca-Cola location of 24

7 Onsite Innovations? 1 2 Yes, she is. Α. 3 Is it a regular part of your 4 practice to review the reports and records taken by your PAs, such as Debra 5 6 Cortez, and any nurse practitioners? 7 Α. Yes. 8 Do you rely on their reports in Q. forming diagnoses and treatment plans? 9 10 Α. Absolutely. 11 0. Did you see and treat Sherman Hart 12 in conjunction with an October 22nd. 13 2014 work injury at Coca-Cola? 14 Α. Yes, I did. 15 Q. And in your years of experiencing 16 treating employees of Coca-Cola, have you become generally familiar with the 17 18 job duties of various positions? 19 Α. Absolutely. 20 Ο. Would you say you're just 21 generally familiar with the job duties 22 of a general warehouse worker? 23 I absolutely am. Α. 24 Q, When was Mr. Hart first seen for

8 treatment at Onsite Innovations? 1 2 He was seen in our Onsite clinic Α. 3 on October 22nd, 2014 by Miss Cortez. 4 Q. Did Miss Cortez prepare a report 5 in conjunction with that office visit? 6 Α. She did. 7 Q. Did you review this report and sign off on it? 8 9 Α. I reviewed it and countersigned it, yes. 10 11 What history did Mr. Hart provide Q. 12 on that date? 13 He stated that on 10/22/2014, Α. 14 while working in the warehouse, and 15 performing his usual duties, he was 16 lifting a case of products, and his left 17 foot caught in the plastic of the pallet 18 where he was lifting, and when he pushed 19 to remove it from the case that he 20 picked up, he felt pain to his lower 21 back and into his groin. 22 And he also related the history 23 that he was still continuing to have right lower back pain, with radiation 24

9

into the right groin and the leg, with no paresthesias.

He was seen just prior to that in the emergency room at Aria Frankford Campus, was given some Toradol and a prescription for Toradol and Flexeril before his release.

And that was the initial presentation besides going into some prior history that he had.

- Q. Okay. And did Miss Cortez perform a physical examination on that date?
- 13 A. She did. She did.

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- 14 Q. Did she note anything of significance to you?
 - A. He had complaints of tenderness in the right-sided musculature, and he had limited range of motion in all planes because of complaints of pain.

However, his nerve root tests were negative, straight leg raising exam was negative, and only -- with reproduction for radicular pain, but only axial right lumbar pain. She did notice, again,

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10 from a history standpoint that there 1 2 were no radicular complaints on any of these maneuvers. 3 So what's of significance is that 4 he had axial or back pain that was 5 б largely muscular, without any positive 7 neurologic findings or signs of nerve root irritation that could be associated 8 9 with either a nerve root pull or a herniated disc. 10 What was Mr. Hart's initial 11 0. diagnosis? 12 13 Α. It was a lumbar strain and sprain. Was he released to work? 14 Q, 15 He was. He was released to Α. modified duty at that time. He was 16 given Naprosyn to be taken twice daily 17 18 with food. He was also given 19 methocarbamol, which is a muscle relaxer, to be taken at bedtime as 20 And he was scheduled to return 21 needed. 22 to be seen in the clinic on the 28th. Okay. And I'm going to show you 23 0. what we'll have marked as D-Goren-2. 24

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11 Is this a copy of the report that 1 2 Miss Cortez authored and you signed off 3 on pertaining to an office visit of October 22nd --4 Yes, it is. 5 Α. 6 -- 2014? Q. 7 MS. GEE: I'll have that entered as D-Goren-2. 8 (Exhibit D-Goren-2 was marked 9 for identification.) 10 BY MS. GEE: 11 Was a work status report filled 12 Q. out in conjunction with that visit? 13 It was. 14 Α. And according to this report, what 15 Q. were the work restrictions at that time? 16 17 The work restrictions were that he Α. 18 do limited bending at the waist, and he stand and sit as tolerated. He could 19 climb ladders and he could drive. 20 could use his -- these are the 21 non-restricted areas. He could use his 22 23 upper extremities for grasping and for 24 moving about without any restrictions.

1.2 So the pointed restrictions were 1 2 limiting bending and sitting and 3 standing as tolerated. And I'm going to show you what 4 we'll have marked as D-Goren-3. 5 6 Is this a true and accurate copy 7 of the work status report? Yes, it is. 8 Α. 9 I'll have that MS. GEE: 10 entered into evidence as well. 11 (Exhibit D-Goren-3 was marked for identification.) 12 BY MS. GEE: 13 14 Q. Did Mr. Hart return to the clinic after that initial visit? 15 Α. He was seen on the 29th. And I 16 don't have the accompanying note for 17 However, I do know that at that 18 that. 19 time he was placed on literally the same 20 restrictions, but he was also placed in 21 physical therapy. 22 Q. And was a work status report filled out in conjunction with an office 23 visit of 10/29/14? 24

13 1 It was. Α. 2 And you previously stated that the Q. 3 same restrictions applied as the visit 4 of October 22nd, 2014? 5 Α. Yes. 6 And I'm showing you a report we'll Q. 7 have marked as D-Goren-4, a work status report of 10/29/14. 8 9 Is this is a true and accurate 10 copy of that report? It is. 11 Α. MS. GEE: I'll have that 12 entered into evidence. 13 14 (Exhibit D-Goren-4 was marked for identification.) 15 BY MS. GEE: 16 Did Mr. Hart return to the Onsite 17 Innovations Clinic after that? 18 19 Α. Yes. 20 0. And what was that date? He was seen by me on 11/26/14. 21 Α. 22 And did you personally examine him Q. 23 on that date? 24 I did. Α.

14 1 Can you explain what, if anything, Q. 2 you found on that examination? 3 Α. In terms of his history, he stated 4 that he was doing a little bit better. 5 He still complained of significant б stiffness in his low back, and low back 7 pain, when he was up and moving and 8 repetitively bending, although he was 9 restricted from the warehouse, just in 10 terms of general things that he did. 11 But what I don't put here, and because I exclude it, is he didn't have 12 13 radicular complaints, he didn't have paresthesias. He had none of that. 14 15 These were the only complaints that he 16 That's the way I do my notes. had. 17 And you noted that you had sent Q. him to physical therapy? 18 19 Α. Yes. 20 Are you aware if he attended Q. 21 physical therapy? 22 Α. He did. 23 He did? Q. He did. 24 Α.

15 1 And did you prepare a report in Q. 2 conjunction with the November 26th, 2014 3 office visit? 4 Α. Yes. Yes. 5 We'll have marked the report that O. . 6 you authored as D-Goren-5. Is this a 7 true and accurate copy of the report? 8 It is. Α. 9 MS. GEE: I'll have that 10 entered into evidence. 11 (Exhibit D-Goren-5 was marked 12 for identification.) 13 BY MS. GEE: 14 Q, Did you fill out, or it looks like 15 Miss Cortez, fill out a work status 16 report in conjunction with the November 17 26th, 2014 office visit? 18 Α. Yes. What, if any, restrictions did you 19 Q. 20 place on the claimant at that time? 21 The same restrictions as before, Α. that he -- I only limited his sit, 22 23 stand, walking to as tolerated. Bending 24 at the waist was limited. And there

16 were no restrictions on climbing ladders 1 2 or driving. So it was limited bending 3 at the waist and sit, stand and walk as tolerated. 4 5 Now, I see that it says "Next 6 appointment at Coca-Cola Medical" on 7 this work status report. What does this indicate? 8 9 Α. It says he was to return on 12/1710 at 6:00 p.m., because the office is open 11 then, and he was a second-shifter at that time. 12 13 Q. Okay. I'm going to show you what 14 we'll have marked as D-Goren-6. 15 Is this a true and accurate copy 16 of the work status report in conjunction with an office visit of 11/26/14? 17 18 Α. Yes. 19 MS. GEE: I'll have that 20 entered into evidence. 21 (Exhibit D-Goren-6 was marked 22 for identification. BY MS. GEE: 23 24 Now, did Mr. Hart return to Onsite Q.

17 Innovations after that? 1 2 Α. No. 3 Q. And I'm going to show you what 4 we'll have marked as D-Goren-7. It's 5 two pages. 6 Can you identify these two 7 documents for me? 8 Yes. They are letters that were 9 sent on 1/13, and again on February 2nd, 10 because Mr. Hart did not return, was 11 non-compliant. There were several 12 attempts to contact him. He had stopped 13 attending everything, and was lost to follow-up. So these notes were sent to 14 15 him. What are the dates of these 16 0. letters? 17 18 Α. 1/13/15 and February 2nd, 2015. 19 Did you hear from the claimant at Q. 20 all as a result of sending these two 21 letters? 22 Α. No. 23 Was he discharged to full duty as Q. 24 of February 2nd, 2015?

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18
  1
           Yes.
                 It was an administrative
      Α.
  2
      discharge. And as stated, we could only
  3
      deduce that he needed no further care
  4
      and was capable of full duty.
  5
                MS. GEE: Those are all the
  6
     questions I have for you. Thank you.
  7
                I'm sorry. One more thing.
     I forgot to enter this into evidence.
  8
  9
                We'll have these two letters
     marked collectively as D-Goren-7.
 10
     BY MS. GEE:
 11
12
          Are these true and accurate copies
     Q.
13
     of the letters that were sent on 1/13/15
     and 2/2/15 to Mr. Hart?
14
15
          Yes.
     Α.
               MS. GEE: And we'll enter
16
17
     these into evidence, D-Goren-7.
                      Those are all the
18
               Okay.
19
    questions that I have for you.
               (Exhibit D-Goren-7 was marked
20
21
    for identification.)
               (Deposition concluded at
22
23
    10:19 a.m.)
24
```

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CERTIFICATION

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I, JOHN M. COLASANTE,
Registered Professional Reporter and

5 Notary Public in and for the

6 Commonwealth of Pennsylvania, hereby

7 certify that the foregoing is a true and

8 accurate transcript of the deposition of

9 said witness who was first duly sworn by

10 me on the date and place herein before

11 set forth.

in this case.

I FURTHER CERTIFY that I am neither attorney nor counsel for, not related to nor employed by any of the parties to the action in which this deposition was taken; and further that I am not a relative or employee of any attorney or counsel employed in this

action, nor am I financially interested

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JOHN M. COLASANTE Registered Professional Reporter and Notary Public

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3:11	sending (1)	3:2	usual (1)	13:21;16:17
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SHERMAN HART v. LAWRENCE GOREN, M.D. PHILADELPHIA COCA-COLA July 23, 2015 2 2/2/15 (1) 18:14 2014 (6) 7:13;8:3;11:6; 13:4;15:2,17 2015 (3) 3:22;17:18,24 22nd (4) 7:12;8:3;11:4;13:4 26th (2) 15:2,17 28th (1) 10:22 29th (1) 12:16 2nd (3) 17:9,18,24 6 6:00 (1) 16:10

ANTHONY J. BILOTTI & ASSOCIATES, LLC

Rose Tree Corporate Center 1400 N. Providence Road Building II - Suite 4035 Media, PA 19063

> (484) 444-4400 (484) 444-0774 (fax) www.bilottilaw.com

> > July 10, 2015

Princeton Corporate Center 5 Independence Way Suite 300 Princeton, NJ 08540 (609) 945-2525 (609) 945-2528 (fax)

Please Reply to Media Office

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Andrea Weaver*

ELIZABETH G, GEG*

ROSS GOREN*

CHRISTINA A. EUNSON*

*ALSO ADMITTED IN NJ

Gerald Jay Pomerantz 21 S. 12th St., 7th Fl. Philadelphia, PA 19107

Re:

Sherman Hart v. The Coca-Cola Company WCAIS Claim No. 7417594

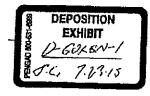
Dear Mr. Pomerantz:

This will confirm that we have scheduled the oral deposition of Lawrence Goren, M.D., for July 23, 2015 at 10:00 a.m., in the above-captioned matter. A signed Subpoena from Judge Rago as well as Notice of Deposition is enclosed.

Very truly yours,

Anthony J. Bilotti for Anthony J. Bilotti & Associates, LLC

AJB/bm Enclosure



COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF LABOR AND INDUSTRY BUREAU OF WORKERS' COMPENSATION OFFICE OF ADJUDICATION

SHERMAN HART

:

:

BUREAU CLAIM #7417594

PHILADELPHIA COCA-COLA

٧.

NOTICE OF ORAL DEPOSITION

TO: Gerald Jay Pomerantz

21 S. 12th St., 7th Fl. Philadelphia, PA 19107 Lawrence Goren, M.D. OnSite Innovations 5725 E. Erie Ave Philadelphia PA 19134

Please take notice that the undersigned will take the Oral Deposition of the person identified

applicable thereto.

DEPONENT:

Lawrence Goren, M.D.

below on the date and at the time and place indicated below, pursuant to the Special Rules

DATE & TIME:

July 23, 2015 at 10:00 a.m.

LOCATION:

Anthony J. Bilotti, Anthony J. Bilotti & Associates, LLC,

Rose Tree Corporate Center - Bldg. II,

Ste. 4035, 1400 N. Providence Rd., Media, PA 19063

You may object to this Oral Deposition by mailing or delivering a letter listing your objections to Anthony J. Bilotti, Anthony J. Bilotti & Associates, LLC, Rose Tree Corporate Center - Bldg. II, Ste. 4035, 1400 N. Providence Rd., Media, PA 19063 at least ten (10) days before July 23, 2015.

ANTHONY J. BILOTTI & ASSOCIATES, LLC

By:

Anthony J. Bilotti Attorneys for Defendant

Dated: July 8, 2015

The Honorel

The Honorable Tina Marie Rago

Brusilow & Associates

00169604,DQC

ONSITE INNOVATIONS@CCR MEDICAL SERVICES
725 East Eric Avenue
Philadelphia, PA 19134

Phone: 215-427-6986 Fax: 215-291-1715

email:dcortez@onsite-innovations.com

Sherman Hart

DOV:

10/22/2014

DOB:

12/09/1982

DOI:

10/22/2014

Claim #:

30142951559-0001

- S: Sherman presents today for initial evaluation. He states that early this morning while performing his duties in the warehouse he was lifting a case of products and his left foot caught in plastic of the pallet and when he pushed it to move the case he had picked up he felt pain to the lower back and into the groin. He presents now with a complain of pain to the right lower back with radiation into the right groin and leg and no paresthesias. He was initially evaluated at Aria Frankford Campus and given an injection of Toradol and a prescription of Toradol and Flexeril before release. He reports a history of a previous MVA approximately two years ago with the lower back injury he states. There is no history of herniated disc at that time. He has taken no oral medications but did apply topical lcy-Hot to the lumbar spine without relief.
- O: Sherman is listing to the right on ambulation and when sitting. He complains of tendemess to palpation to the right paravertebral musculature of the lumbar spine without spasms palpable. He has very limited active range of motion in all planes due to complaints of pain throughout. Sitting Root and CVAT is negative. Straight leg raise to the left lower extremity elicits complaints of pain to the right lumbar spine. Straight leg raise to the right lower extremity elicits complaints of pain to the right lumbar spine. There are no radicular complaints to either extremity on these maneuvers. Sitting Root to the left lower extremity elicits complaints of pain to the left lumbar spine and to the right lower extremity to the right lumbar spine. There are no radicular complaints with Sitting Root testing. Sherman is able to walk on his heels and toes normally. DTRs are normal and muscle strength is normal to lower extremities. Pedal pulses and sensation is intact throughout.
- A: Lumbar strain/sprain.
- P: Sherman is placed on modified duty at this time. He was given Naprosyn 500 mg to be taken one twice daily with food. He was also given methocarbamol 500 mg to be taken one-half to one tablet at bedtlime as needed. Possible side-effects, adverse reactions and precautions of both medications were reviewed. He is scheduled to follow up on 10/28/14 and may contact the clinic should he have any questions or concerns between now and then.

DEPOSITION
EXHIBIT
D-60KEN-2)
TC, 7.23.15

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725 East Erie Avenue
Philadelphia, PA 19134

Phone: 215-427-6986
Fax: 215-291-1715
email:dcortez@onsite-innovations.com

Debra A. Cortez, PA-C

DAC/mm

Doc#24206909

ONSITE INNOVATIONS@CCR MEDICAL SERVICES 725 East Erie Avenue Philadelphia, PA 19134

Phone: 215-427-6986 Fax: 215-291-1715

Email:dcortez@onsite-innnovations.com

	WORK STATUS REPOR	<u> YT</u>	DEPOSITION EXHIBIT		
DATE: 10/22/14	NAME:	Sherman Hart	# D- GOKOW-3 # J. C. 7.15 15		
CL# 30142951559-0001	/ DOI: 10/22/14	Dx: Lumbar S/S			
WORK STATUS: Modified duty,					
RESTRICTIONS;					
MAX LIFT: 0 LBS. MAX CARRY: 0 LBS MAX PUSH/PULL: 0 LBS RIGHT ARM/LEFT ARM/ROTH GRASPING: NONE/LIGHT ONLY/LIMITED/NO LIMIT BEND AT WAIST: NONE/LIMITED/NO LIMIT SIT/STAND/WALK: NONE/LIMITED/AS TOLERATED/NO LIMIT CLIMBING LADDERS: NONE/LIMITED/NO LIMIT DRIVING: NONE/MAY DRIVE TRUCK/FORK LIFT ONLY/NO LIMIT OTHER: HEP REFERRALS:					
NEXT APPT AT COCA-COLA MEDICAL;	10/28/14	TIME: 3:30	РМ		
I understand the above work status/restrictions and instructions. Copies of this form have been provided to me for my supervisor and myself.					
EMPLOYEE SIGNATURE &	April:	DATE_ <u>(0 -2</u> 2	2-14		
MULA PA-C / Lawrence Goren,	MD	DATE: /6/2	2/14		

Revised 9/23/14

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Philadelphia, PA 19134

Phone: 215-427-6986 Fax: 215-291-1715

Email:dcortez@onsIte-innnovations.com

WORK	STATUS REP	ORT	DEPOSITION EXHIBIT EXPLORENT-Y DEFENTACION DEPOSITION
DATE: 10/29/14 NAME:		Sherman Hart	
CL# 30142951559-0001 DOI:	10/22/14	Dx: Lumbar	\$/\$
WORK STATUS: Modified duty			
RESTRICTIONS:			
MAX LIFT: 0 LBS. MAX CARRY: 0	LBS N	//AX PUSH/PULL:	0 LBS
RIGHT ARM/LEFT ARM/BOTH GRASPING:	NONE/LIGHT OF	NTA\TIWILED\NO TI	THM
BEND AT WAIST: NONE COMITED /NO LIMIT 5	r/stand/walk	: NONE/LIMITED/	AS TOTERATED/NO DIMIT
CLIMBING LADDERS: NONE/HMITED/NO LIMIT			•
DRIVING: NONE/MAY DRIVE TRUCK/FORK LIFT	GNTA NO TIMI	ii	
OTHER: HEP			
REFERRALS:	,,,		
NEXT APPT AT COCA-COLA MEDICAL: 10/31/14	Dr. Goren	TIME;	9:00 AM
l understand the above work status/restrictions a me for my supervisor and myself.	nd instructions.	Copies of this form	ı have been provided to
EMPLOYEE SIGNATURE 18h 455		DATE	: 10-29-14
pulled Hall ebra A. Cortez, PA-C/Lawrence Goren, MD		DATE:	10/29/14

Revised 9/23/14

COren-H

11/26/14 SHERMAN HART Claim #301429515590001

Sherman is doing a little bit better. He mostly complains of significant stiffness and low back pain when he is up and bending repetitively.

His exam reveals that he has tightness in the lumbar paraspinals with pain at the end range of flexion and extension limited to 5 degrees. He has very tight hip flexors. Hamstrings are not tight. He has no neurologic findings and negative straight leg raising exam.

He is heavily muscled, but extremely tight and very tight when he gets through forward flexion. We will continue him on modified duty. We will continue him in PT with stretch and using a stim unit. I will see him in 2 weeks.

awrence J. Goren, M.D.

LJG:lal

DEPOSITION
EXHIBIT
D-60.CLN-5
DT. C. 7. V3-15

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725 East Erie Avenue
Philadelphia, PA 19134

Phone: 215-427-6986 Fax: 215-291-1715

Email:dcortez@onsite-innnovations.com

•	WORK STATUS REPOR	<u>r</u>	DEPOSITION EXHIBIT			
DATE: 11/26/14	NAME: S	nerman Hart	Sc. 7.2345			
CL# 30142951559-0001	DOI: 10/22/14 D	Lumbar S Groin S/S	•			
WORK STATUS: Modified duty						
RESTRICTIONS:						
MAX LIFT; 20 LBS, MAX CARRY; 20 LBS MAX PUSH/PULL; 20 LBS RIGHT ARM/LEFT ARM/ROTH GRASPING: NONE/LIGHT ONLY/LIMITED/NO LIMIT BEND AT WAIST: NONE/LIMITED/NO LIMIT CLIMBING LADDERS: NONE/LIMITED/NO LIMIT DRIVING: NONE/MAY DRIVE TRUCK/FORK LIFT ONLY/NO LIMIT OTHER: Continue PT REFERRALS:						
NEXT APPT AT COCA-COLA MEDICAL:	12/17/14	TIME:	6:00 PtM			
I understand the above work status/restrictions and instructions. Copies of this form have been provided to me for my supervisor and myself.						
EMPLOYEE SIGNATURE	both	DATE,	11/24/4			
Debra A. Cortez, PA-C / Lawrence Goren,	MD	DATE:_	11 bec/14			
			5. GOVLA-6 Revised 9/23/14			

Classified - Internal use

ONSITE INNOVATIONS@CCR MEDICAL SERVICES
725 East Erie Avenue
Philadelphia, PA 19134

Phone: 215-427-6986
Fax: 215-291-1715
Email:dcortez@onsite-innnovations.com

Date: 1/13/15

To: Sherman Hart

Re: Claim # 30142951559-0001

DOI: 10/22/14

There have been several attempts to reach you in order to re-schedule the follow-up appointment you missed on 12/17/14. Please contact CCR Medical Services to discuss your claim and reported injury. Failure to comply with this request by 1/19/15 may result in discharge from our care, as we can only deduce that you are no longer in need of medical services for your reported injury.

A copy of this letter has been forwarded to your supervisor and insurance adjuster at Sedgwick CMS for their records.

Thank you,

Dobra A Cortez PA-C

